

**Omega Psi Phi Fraternity, Inc.**  
**State of Mississippi Organization**  
**Hybrid State Meeting**



**AUGUST 20, 2022**

**Committee Booklet FY 2021-2022**  
**Christopher Barnett, MS State Representative**  
**Carlos D. Palmer, Esq., 1st Vice State Representative**



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**STATE OF MISSISSIPPI EXECUTIVE COUNCIL (FY 2021-2022)**

<b>State of Mississippi Representative</b>	<b>Bro. Christopher Barnett</b>
<b>1st Vice State of Mississippi Representative</b>	<b>Bro. Carlos D. Palmer, Esq.</b>
<b>2nd Vice State of Mississippi Representative</b>	<b>Bro. Augustin Avouwadan</b>
<b>Keeper of Records &amp; Seal</b>	<b>Bro. Lucius Lewis</b>
<b>Keeper of Finance</b>	<b>Bro. Tredrick Johnson</b>
<b>State Counselor</b>	<b>Bro. Oliver Clark, Esq.</b>
<b>State Public Relations Director</b>	<b>Bro. Kelly Martin</b>
<b>State Chaplain</b>	<b>Bro. Michael James</b>
<b>State Marshal</b>	<b>Bro. Stephen Wilson</b>
<b>Immediate Past State Representative</b>	<b>Bro. Alvin Jackson</b>

**STATE OF MISSISSIPPI REGION REPRESENTATIVES (FY 2021-2022)**

<b>Regional Representative - Region I</b>	<b>Bro. Charles Hall</b>
<b>Regional Representative - Region II</b>	<b>Bro. Daryl Theodore</b>
<b>Regional Representative - Region III</b>	<b>Bro. Creston Burse</b>
<b>Regional Representative - Region IV</b>	<b>Bro. Robert “Bob” Whitley, Jr.</b>

**STATE OF MISSISSIPPI COMMITTEE COUNCIL (FY 2021-2022)**

<b>Emergency Response / Disaster Relief</b>	<b>Bro. David Evans</b>
<b>Community &amp; Civic Affairs</b>	<b>Bro. Craig Morton</b>
<b>Achievement Week</b>	<b>Bro. Cyrus Vance</b>
<b>Scholarship</b>	<b>Bro. Robert Lamkin</b>
<b>Talent Hunt</b>	<b>Bro. Derrick Cooper</b>
<b>Social Action</b>	<b>Bro. Jamal McCullen</b>
<b>Career Development</b>	<b>Bro. William Hardiman</b>
<b>Fatherhood &amp; Mentoring</b>	<b>Bro Robert Jones</b>
<b>Voter Registration, Education &amp; Mobilization</b>	<b>Bro. Vick Hudson</b>
<b>Rules</b>	<b>Bro Marvin Jones</b>
<b>Recommendations &amp; Bylaws</b>	<b>Bro. Keveon Taylor</b>
<b>Membership</b>	<b>Bro. Jeffrey Turner</b>
<b>Credentials &amp; Voting</b>	<b>Bro. Marcus Everett</b>
<b>Inspector General</b>	<b>Bro. Billy Bullock</b>

**STATE OF MISSISSIPPI COMMITTEE COUNCIL FY (2021-2022) (Cont'd)**

<b>Life Membership</b>	<b>Bro. Ted Anderson</b>
<b>Military Affairs</b>	<b>Bro. Ray Shoemaker</b>
<b>Reclamation</b>	<b>Bro. Herman Sylvester</b>
<b>Registration/ IT, Directory</b>	<b>Bro. Jeremy Johnson</b>
<b>Retention</b>	<b>Bro. Chris Hatcher</b>
<b>Undergraduate Relations</b>	<b>Bro. Austin Tatum</b>
<b>Ways &amp; Means</b>	<b>Bro. Enebeli Kanonu</b>
<b>Corporate Sponsorship</b>	<b>Bro. Essix J. Miskel</b>
<b>Protocol</b>	<b>Bro. Gregory Strong</b>
<b>Time &amp; Place</b>	<b>Bro. Brian Barkley</b>
<b>Conflict Resolution</b>	<b>Bro. Korah Pounds</b>
<b>Public Relations</b>	<b>Bro. Melvin Hodge</b>
<b>History &amp; Archives</b>	<b>Bro. Keenan Davis</b>
<b>Medical &amp; Health Initiatives</b>	<b>Bro. Marcus Reeves</b>

## *2022 State Meeting for the Mississippi Organization of Omega Psi Phi Fraternity*



### **STANDING RULES FOR STATE MEETING**

**RULE #1:** Professional Dress (i.e., Suit, Sport coat and dress slacks, dress shirt and tie) are required for all who attend the plenary sessions. Delegate or registered non-Delegate credentials shall be required for participation in Plenary Sessions.

**RULE #2:** Official Omega attire for those attending the Memorial Service shall be Official Omega attire: black suit, black socks, black shoes, white shirt, royal purple necktie (no patterns and no bowties)

**RULE #3:** During Plenary Sessions, all speakers will be recognized by the presiding officer. After being recognized, the said brother will officially announce his name and chapter.

**RULE #4:** Profanity or inflammatory remarks are not allowed. If a brother persists in behavior that falls outside the letter, or the spirit of the decorum as promulgated by these rules, he may be asked to remove himself from the plenary session by the presiding officer.

**RULE #5:** All questions and comments should be directed to the presiding officer.

**RULE #6:** All members may make motions and debate the pending question before the assembly within the time and order limitations set by the presiding officer.

**RULE #7:** During debate on a pending motion, each recognized speaker is allowed one question and shall not be permitted to speak on the same motion/issue more than once.

**RULE #8:** During nominations for elected offices, there will be a two-minute nominating speech and one verbal second of the nomination with no speech.

**RULE #9:** Cell phones shall be turned off or put on vibrate before entering plenary sessions. Cell phone use shall be prohibited in plenary sessions and Memorial Service.

**RULE #10:** All voting delegates shall be verified in accordance with the Credentials Committee Rules.

**RULE #11:** The rules contained in the current edition of Robert's Rules of Order Newly Revised (RONR) shall govern the proceedings of the State Meeting in all cases to which they are applicable and in which case they are not inconsistent with the Constitution and Bylaws of the Omega Psi Phi Fraternity, Inc., or the District of Columbia Code on Not-for-profit Organizations. The designated Parliamentarian for the State Meeting shall have a copy of RONR in his possession for reference as needed during the proceedings.

**RULE #12:** The State Representative shall appoint an official timekeeper for the duration of the State Meeting, who will have the responsibility of monitoring each time limited issue that comes before the State Meeting.

**RULE #13:** All motions, resolutions, and other matters concerning the expenditure or commitment of funds will be referred to the Ways and Means Committee for review and comments. This must be done prior to the determining vote. The referral action shall be without debate.

**RULE #14:** All Voting will be conducted via Election Runner apart from simple motions which may be conducted via voice or hand vote.

**RULE #15:** Each member is responsible for his connection to the internet; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

**RULE #16:** The total time allocated for consideration of each main motion, including bylaw and recommendation amendments, shall be limited to no more than ten (10) minutes.

**7<sup>th</sup> District State of Mississippi Organization Workshop Omega Psi Phi Fraternity, Inc.  
31<sup>st</sup> Annual Statewide Workshop  
Host Chapter | Theta Iota Iota | Meridian, MS**

August 19<sup>th</sup> – August 21<sup>st</sup>, 2022

Mississippi State University  
Riley Center for Education & Performing Arts  
2200 Fifth St  
Meridian, MS 39301  
Phone 601-696-2200  
<https://www.msurileycenter.com/>

**STATE OF MISSISSIPPI ORGANIZATION MEETING AGENDA**

**All Times Central Daylight Time (CDT)**

	<b>Friday, August 19, 2022 Business Attire</b>	<b>Location</b>
11:00am	<b>Community Service Project</b>	<b>L.O.V.E.S Kitchen</b>
12:00pm – 8:00pm	<b>Registration Open</b>	<b>Riley Center</b>
12:00pm – 8:00pm	<b>Vendor’s Open</b>	<b>Riley Center</b>
12:00pm – 7:00pm	<b>History &amp; Archives</b>	<b>Riley Center</b>
3:00pm – 4:45pm	<b>Talent Hunt Rehearsal</b>	<b>Riley Center</b>
5:00pm – 6:00pm	<b>State Council Meeting</b>	<b>Riley Center</b>
6:00pm – 6:30pm	<b>Public Forum</b>	<b>Riley Center</b>
6:30pm – 7:00pm	<b>Plenary Session I</b> Ω Opening Ceremony Roll Call Ω Quorum Announcement Ω Appointments Ω Credentials and Voting Ω Adoption of the Standing Rules Ω Adoption of the Agenda Ω Adoption of the Minutes Ω Registration Report	<b>Riley Center</b>
7:00pm – 8:00pm	<b>Annual Talent Hunt Competition</b>	<b>Riley Center</b>
8:00pm – 9:00pm	<b>Marchdown Competition</b>	<b>Riley Center</b>
9:00pm	<b>Founder’s Mixer</b>	<b>ThreeFoot Rooftop</b>
	<b>Saturday, August 20, 2022 Official Omega Attire Required</b>	<b>Location</b>
7:00am – 8:00am	<b>Undergraduate Caucus</b>	<b>Riley Center (4A)</b>

8:00am – 8:30am	<b>Chaplain Service</b>	<b>Riley Center</b>
8:30am – 8:45am	<b>Annual Omega Memorial Service</b>	<b>Riley Center</b>
8:45am – 9:30am	<b>Plenary Session I (continued)</b> <b>Ω State of the State Address</b> Ω 1st Vice State Representative Report Ω 2 <sup>nd</sup> Vice State Representative Report Ω Immediate Past 18 <sup>th</sup> State Representative Report Ω State Keeper of Records and Seal Report Ω State Keeper of Finance Report Ω State Counselor Report Ω State Director of PR Report Ω State Marshal Report Ω State Chaplain Report Ω Annual Budget Presentation Ω Recommendations and By-Laws Protocol Report	<b>Riley Center</b>
9:30am – 10:15am	Ω Nominations 7 <sup>th</sup> District Representative Bro. Reginald Harris (Presiding) (2-minute speeches)	<b>Riley Center</b>
10:15am – 11:30am	Ω District Representative Address/Updates Ω Grand Officers Address/Updates Ω District Officer Candidates (2-minute introductions)	<b>Riley Center</b>
11:30am – 11:45am	<b>State Photo</b>	<b>Riley Center</b>
11:30am – 12:30pm	<b>Voting of State Officers</b> Election Runner Polls Open	<b>Riley Center</b>
11:45am – 12:30pm	<b>Dr. William A. McMillian Luncheon</b>	<b>Riley Center</b>
12:30pm – 2:00pm	<b>State Awards &amp; Recognitions</b> Ω Hall of Fame Presentations Ω Reclamation & Retention Awards Ω Fatherhood Initiative Awards Ω Social Action Awards Ω Scholarship Presentations Ω Service Awards Recognition Ω Special Awards Recognition	<b>Riley Center</b>
2:00pm – 3:00pm	<b>Plenary Session II</b> <i>1<sup>st</sup> Vice State Representative Presiding</i> Ω Election Results Ω Final Credentials Report Ω Time & Place Report Ω 2023 State Marshal Appointment Ω Officer Installation Ω Formal Closing	<b>Riley Center</b>

3:30pm – 4:00pm	<b>State Council Meeting</b>	<b>Riley Center</b>
7:00pm – 11:00pm	<b>**Saturday Night Event**</b>	<b>Riley Center</b>
	<b>Sunday, August 21, 2022</b>	<b>Location</b>
9:00am	<b>Chaplain Service</b>	<b>ThreeFoot</b>
10:00am	<b>Brunch</b>	<b>Legends</b>

**OMEGA PSI PHI FRATERNITY, INC.  
State of Mississippi Annual Meeting**



**EXECUTIVE OFFICER  
REPORTS  
FY 2021-2022**

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# OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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## State Representative

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Christopher M. Barnett, Sr.

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**Officer's Mission:**

The State Organization of Mississippi shall be a subsidiary of the Seventh District of the OMEGA PSI PHI FRATERNITY, INC., and shall be known as the Seventh District State Organization of Mississippi, Omega Psi Phi Fraternity, Inc., or whatever name is directed by the Seventh District and comprised of Chapters in the State of Mississippi.

The mission of this organization shall be to promote the ideals of the Fraternity and to serve as a link between the International Headquarters, the Seventh District and the Chapters located within the borders of the State of Mississippi.

- a) Keeping alive the interest of the Chapters.
- b) Providing a medium of expression for Chapters of the State of Mississippi.
- c) Considering problems peculiar to the State of Mississippi.
- d) Coordinating activities of all Chapters in the State of Mississippi.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Receive revenue from the Department of Revenue for tag renewals and tag sales.
- Ω Implement motorcycle tag to increase revenue.
- Ω Ensure each committee has an assigned chair at the chapter level.
- Ω Implement a transition program for brothers graduating to assist with career development and transferring to a graduate chapter.
- Ω Host the MS State Undergraduate Summit (Virtual).
- Ω Conduct Leadership Training for Chapter Leaders (All Chapters).
- Ω Create and distribute the Continuity Books (containing all Chapter Operations) to all Chapters.
- Ω Host another successful Omega Day at the Capitol, addressing all political and relevant issues.

## Officer's Accomplishments:

- Developed a committee description document to assist State and Chapter brothers with effectively performing committee duties.
- We continue improving website content. This includes providing pertinent information and links related to points of contact, historical information, committee chairs, and upcoming events.
- We continue to improve our social media footprint via Facebook, Instagram, and YouTube.
- We organized and held a Spring virtual revival “Exalt the Lord, Who Has Established Us.” Brothers Dr. Robert Scott and Tony Montgomery were guest speakers for the event.
- We held a Winter State Council and State Undergraduate Summit Virtual meetings. Both meetings provided informative information regarding committee reporting and chapter operations.
- The State of Mississippi’s Representative attended the Seventh District Winter Council Meeting (Atlanta, GA); February 25-26, 2022.
- The State of Mississippi’s Representative attended the 85<sup>th</sup> Seventh District Meeting (Atlanta, GA); April 7-10, 2022.
- Created a Ques Give a Heart Tribute Video in support of American Heart Month. Brothers submitted photos and names of friend/families affected by heart disease.
- Statewide initiative to “Save Your Vision.” Chapters were asked to donate new or gently used eyeglasses or reader glasses to support adults in need.
- Secured arrangements for State of MS Meeting August 19-20, 2022, in Meridian, MS.
- Preparing arrangements for 2023 State of MS Meeting August 25-26, 2022, in Vicksburg, MS.
- Initiated 94 new brothers – 44 (Fall 2021); 50 (Spring 2022)
- Provided these brothers with a welcome letter/e-mail from the State Representative with resources to Omega links and opportunities.

## Dates of Officer's Calls:

Ω State of Mississippi Winter Council Meeting | January 22, 2022

Ω State of Mississippi Undergraduate Winter Summit | January 22, 2022

Ω Seventh District International Candidate Forum | February 5, 2022

Ω State of Mississippi Caucus Meeting (Seventh District Meeting) | April 8-9, 2022

Ω State of Mississippi Advisors Meeting | June 10, 2022

**If applicable, are all states represented on your committee?**

Ω N/A

**Recommendations/Comments:**

Ω Implement the following recognitions at Annual State Meeting: Fatherhood and Initiative, Social Action, Reclamation and Retention. Achievement Week recognitions for the State will be announced in December 2022.

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## OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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### 1st Vice State Representative

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Carlos D. Palmer, Esq.

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**Officer's Mission:**

The duties conferred upon the Office of 1st Vice State Representative are:

- Ω Perform such duties as may be assigned to him by the State Representative and State Council;
- Ω Exercise coordinating supervision of the activities of all standing committees and provide the State Council with periodic reports of the progress and work being performed by the several committees and chapters;
- Ω Cause the committees to develop and issue goals and objectives for each year as a guide to the Chapters for their local operations

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

1. Update current state council contact information
2. Promote the functioning of committees at chapter level and the collection of chapter information by state committee chairmen
3. Continue to promote transparency and the access of information among Brothers
4. Emphasize the importance of turning in proper paperwork and information on time
5. Facilitate training of Brothers in understanding roles, responsibilities, and processes
6. Continue to push brothers to apply for scholarships and take advantage of opportunities our Fraternity offers
7. To execute those directives as given by our State Representative

**Officer's Accomplishments:**

All assignments requested upon me by the State Representative and the State Council have been completed punctually and in the most effective manner. I represented the State in a number of events during the year, consisting of:

- Ω Participated in Mississippi State Meeting – Aug 18-22, 2021 (Virtual) and Georgia State Meeting (Virtual) – October 2, 2021
- Ω Participated at 85th 7th District Meeting/MS State Caucus -- April 7-10, 2022
- Ω Participated in 83<sup>rd</sup> Grand Conclave- Charlotte, North Carolina – July 21-July 26, 2022
- Ω Intake Ceremonies: Greenville [April 16, 2022]

Moreover, the following was accomplished this year:

- Ω Updated State Council Contact List
- Ω Conducted Zoom Training of Vice-Basilei (January 27, 2022)
- Ω Facilitated MS State Council Winter Meeting (January 22, 2022)
- Ω Attended State of Mississippi Undergraduate Winter Summit (January 22, 2022)
- Ω Toured the proposed site and hotel for 2022 Mississippi State Meeting in Meridian (February 11, 2022)
- Ω Conducted Zoom Training of State Committee Chairs (April 14, 2022)
- Ω Attended State Organization Finance Meetings (Virtual)(February 16, 2022)
- Ω Conducted Meeting w/ State Committee Chairmen(Virtual)(October 27, 2021 and April 19, 2022)
- Ω Regular Meetings w/ State Representative
- Ω State Executive Council Meetings (November 3, 2021, January 18, 2022, March 31, 2022, April 4, 2022, August 3, 2022)
- Ω Revamped and Disseminated Executive Council, Regional Representative, and State Committee Report Forms
- Ω Coordinated the Submission of Q1, Q2, and Q3 Committee Reports for FY 2021-2022
- Ω Compiled State Meeting Booklet

### **Recommendations/Comments:**

#### **BEST PRACTICES:**

- Ω Chapters MUST Have Functioning Committees to Maximize Chapter's Impact and Reporting
- Ω Chapters MUST report ALL activities via Form 37 (otherwise no fraternal credit)
- Ω Training of ALL Brothers MUST be a continuous process throughout the year
- Ω Proper paperwork and information requested MUST be turned in on time
- Ω Committeemen MUST develop an ongoing, year-long system for compiling information and NOT wait to compile final reports immediately before when due

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# OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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## 2nd Vice State Representative

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Augustin Avouadan

**Committee Members:** Executive Council (MS); Undergraduate Brothers (MS)

**Members at large:** State Council (MS); Advisors of Undergraduate Brothers (MS)

**Officer's Mission:**

Ω To represent the undergraduate brothers on the State Council, to increase the cohesiveness of the undergraduate brothers within their respective chapters, to encourage undergraduate brothers to conduct Omega business to the best of their ability, and to remind undergraduate brothers that they are representing Omega Psi Phi Fraternity, Incorporated at all times.

Ω Have general supervision over the undergraduate Chapters in the State;

Ω Perform other such duties as are assigned to him by the State Representative;

Ω Monitor and report the state of undergraduate members of the State on a regular basis and such recommendations as are appropriate for corrective actions or enhancement activities of the undergraduate Brothers; and,

Ω Serve as an ex-officio member of all standing committees of the District to provide advice and counsel regarding the undergraduate issues and concerns.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

1. Update current chapter officer(s) contact information
2. Emphasize the importance on turning in proper paperwork on time
3. Continue to push brothers to apply for scholarships and take advantage of opportunities our Fraternity offers
4. Work on transitions for brothers to transfer from Undergraduate to Graduate chapters
5. Have an undergraduate sit on each state committee

**Officer’s Accomplishments:**

All assignments requested upon me by the State Representative and the State Council have been completed punctually and in the most effective manner. My accomplishments as well as the events I represented the State in this year are as follows:

- Ω UG chapters/brothers check-up
- Ω Active undergraduate directory – state
- Ω Aided in the recruitment of UG brothers in state committees
- Ω Effectively streamlined communication to undergraduate chapters
- Ω Aided in the complete submission of UG chapters’ GPA verification
- Ω Provided undergraduate chapters with fundraising/educational program ideas
- Ω Implemented an undergraduate brother of the month initiative

**Dates of Officer’s Calls:**

List all Calls or Virtual Meetings with Dates and Purpose

July 14, 2022 – Meeting w/ 2<sup>nd</sup> Vice District Representative & all conclave undergraduate delegates – Prepare for the 83<sup>rd</sup> Grand Conclave and address any questions and concerns.

February 18, 2022 – Meeting w/ Undergraduates – Clave registration confirmation and acknowledge upcoming state meeting.

January 21, 2022 – Meeting w/ State Council, Undergraduate Advisors, & Undergraduate Basileus – State Update

December 9, 2021 – Meeting w/ Undergraduates – Discuss District Meeting and Acknowledge GPA verification Forms.

November 7, 2021 – Meeting w/ Undergraduates – Acknowledge undergraduate brother of the month and Determination of State and District Committee Reps.

**Recommendations/Comments:**

N/A
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## OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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### Immediate Past State Representative

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Alvin Jackson

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**Officer's Mission:**

To serve in an advisory role to the State Representative regarding the direction and logistical operations of the State Organization

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

- To be a resource to our current State of Mississippi Representative
- To assist any of the elected State of Mississippi Executive Officers if needed
- To serve Omega and The Great State of Mississippi delegation

**Dates of Officer's Calls/Meetings:**

No calls or meetings were conducted from my office as Immediate Past SR

**Officer's Accomplishments:**

- I participated in State of Mississippi Winter Counsel Meeting
- I participated in all zoom conferences called by Mississippi State Representative
- I attended 7<sup>th</sup> District Meeting as a delegate
- I am a registered delegate and will attend Grand Conclave in Charlotte, NC
- I have attended and participated in several Omega Memorial Services through State of Mississippi

**Recommendations/Comments:**

- All former State of Mississippi Representatives stay actively involved in their chapters and the State of Mississippi Organization of Omega Psi Phi Fraternity, Inc.
- All former State of Mississippi Representatives register as delegates for 7<sup>th</sup> District and International Meetings

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## OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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### Keeper of Records and Seal

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Lucius Lewis

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**Officer's Mission:**

Ω To keep strict record of the proceedings of the State Meeting;  
Ω To give a report during the State Meeting of all matters referred since the preceding State Meeting; to keep an accurate history of the State Fraternity;  
Ω To perform secretarial duties of the State Council at the direction of the State Representative;  
Ω To have custody of all paraphernalia and property of the State Fraternity;  
Ω To sign orders from the State Representative to the State Keeper of Finance for the disbursement of funds of the State Fraternity, and keep record of the expenditures authorized by the State Fraternity.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

Ω Encourage the chapter KRS to develop a spreadsheet on membership payment in order to avoid duplication of payments via the 7th District Payment Portal.  
Ω Update status of chapter members who have entered Omega Chapter via the IHQ website.  
Ω Purge chapter membership roster of inactive members on the IHQ website in order to avoid inflated payments toward the CEF (College Endowment Fund).  
Ω Update chapter contact information (email addresses) in order to better communicate information to members within each respective chapter.  
Ω Submit dues before January 1 of each fiscal year, in order to avoid late financial penalties.

**Officer’s Accomplishments:**

All assignments requested upon me by the State Representative and the State Council has been completed punctually and in the most effective manner, including but not limited to:

Attended Registration and Credentialing Zoom Meeting for State of Mississippi Annual Workshop August 15, 2021

Attended Mississippi Undergraduate Caucus in addition to launching Election Runner for 2nd Vice State Representative 8/18/21

Successfully implemented election runner for the election of state officers during the 2021 Virtual State Meeting 8/21/21

Updated contact information for state officers, committee chairs, and state chapter officers 11/21

Attended Webinar for International Achievement Week 11/21

Recipient of Metro Jackson NPS Dr. David Marion “Step” into action Award for Frontline Health Care Providers 12/21

Attended all 7th District KRS Huddles for FY 2021-22.

Attended Zoom MSP Training January 6, 2022

Attended Zoom Planning Committee Meeting 2/3/22

Attended Zoom 7th District International Candidate Forum 2/5/22

Attended the 85th Seventh District Meeting in Atlanta 4/6-4/10/22

Announced Candidacy for 7th District KRS 5/22

Served on the 7th District Rules Committee

Served as Member -At-Large 7th Protocol Committee

Attended Zoom 7th District Conclave Recommendations Meeting 6/12/22

Attended 83rd Grand Conclave in Charlotte, NC.

**By the numbers: FY 2021-22**

**Chapters:**

Graduate                    21

Undergraduate            9

Total                        **30**

**Officer's Accomplishments (Cont'd):**

<b>Membership Selection Process (MSP)</b>	
Graduate	66
Undergraduate	27
Total	<b>93</b>
<b>State Membership:</b>	
Graduate	827
Undergraduate	99
Total	<b>926</b>
<b>State Life Membership:</b>	
Beta Rho	2
Epsilon Kappa Kappa	3
Eta Tau	2
Iota Omicron	1
Phi Rho	3
Psi Mu Mu	3
Xi Kappa Kappa	1
Out of State	1
Total	<b>16</b>

**Recommendations/Comments:**

Ω See Officer Goals and Objectives Above

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# OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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## Keeper of Finance

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Tredrick Johnson

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**Officer's Mission:**

Ω The duties of the State Keeper of Finance shall be to apply the comptroller concept in the financial operations of the State Fraternity;

Ω Be bonded to the State Fraternity in a sum sufficient to cover the probable amount of funds of the State Fraternity which he will be called upon to handle during his term of office;

Ω Disburse the funds of the State Fraternity on order from the State Representative counter-signed by the State Keeper of Records and Seal;

Ω Report all receipts and disbursements as separate items to each assembly of the State Meeting in as near uncomplicated form as good bookkeeping will allow or at such other times as the State Council may require;

Ω Be the gatekeeper of fiscal responsibility and accountability on behalf of the State Organization and follow those directives as outlined by the majority vote of the State Council.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

This fiscal year's goals were to:

A) diversify the state's investment assets.

B) with the amount of cash the state has on hand, begin formalization of the State's Financial Policies.

**Officer’s Accomplishments:**

All assignments requested upon me by the State Representative and the State Council have been completed punctually and in the most effective manner, including but not limited to:

- ⇒ Conducted KF Training for the state’s Chapter Keeper of Finance
- ⇒ Conducted EIN workshop for the State of MS Chapters in conjunction with the District and International Keeper of Finance
- ⇒ Began work on the State of MS Financial Policies, currently has eight titles for consideration, it is my hope to submit the policy during the next state meeting.

**Dates of Officer’s Calls:**

List all Calls or Virtual Meetings with Dates and Purpose

- ⇒ Attended QuickBooks Training November, 2021
- ⇒ Conducted February, 2022 Chapter EIN Workshop
- ⇒ Conducted Chapter Keeper of Finance Training January, 2022
- ⇒ Attended 7<sup>th</sup> District State Keeper of Finance Training May, 2022

**Recommendations/Comments:**

The market conditions have presented the state’s investment portfolio with both pros and cons. First, the con, with the volatility of the market the state experienced an unrealized loss (meaning the portfolio dropped in value; however, as long as it is not sold, it is possible to rebound). As it relates to the pros, stocks are literally “on sale.” With the recent split of key stocks, the state has a prime opportunity to take advantage of the “bearish state” of the market. It is recommended the state allocate additional non-committed funds into investments facilities.

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**OMEGA PSI PHI MISSISSIPPI OFFICER REPORT**

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**State Counselor**

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**Period:** November 1, 2021 – July 31, 2022

**Bro. Oliver Clark, Esq.**

**Committee Members:** Executive Council (MS)

**Members at large:** State Council (MS)

**This Report will be disseminated and/or dictated  
at the State Meeting**

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# OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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## Director of Public Relations

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Kelly “K.O.” Martin

**Committee Members:** Executive Council (MS)

**Members at large:** Bro. Christopher Barnett, State Representative (MS), Bro. Carlos D. Palmer, Esq., 1st Vice State Representative (MS), Bro. Augustin Avouwadan, 2nd Vice State Representative (MS), Bro. Melvin Hodge, 7th District PR Chair, Bro. Sean Bland, 7th District PRD

**Officer’s Mission:**

The mission of Public Relations is to provide exposure to our programs, events, information, and good news across the organization strategically promoting the branding of the State of Mississippi in various media outlets. It shall be its duty to publicize the activities of the state, internationally and District wide in all fields of human endeavors. All arms of the media deemed necessary and appropriate to champion the cause of the Omega Psi Phi Fraternity, Inc., State of Mississippi Organization, and the Mighty 7th District are considered applicable.

**Officer’s Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Promote the organization, enhance its prestige, and present a favorable image.
- Ω Increase the number of chapters actively reporting activities for public relations purposes.
- Ω Encourage reporting approved Chapter activities on the various social media outlets.
- Ω Increase the number of subscribers to the State of MS Omega Psi Phi Fraternity, Inc. YouTube Channel. Click to subscribe - <https://www.youtube.com/channel/UCXLSfB9bhXpL1t17-EBV9QQ>
- Ω Increase content on the State of MS Omega Psi Phi Fraternity, Inc. YouTube Channel.
- Ω Continue sharing stories, activities, and events for state, district, and international publication.
- Ω Improved the analytics and reach of the Mississippi State Organization Facebook page.

**Officer’s Accomplishments:**

All assignments requested upon me by the State Representative and the State Council have been completed punctually and in the most effective manner, including but not limited to:

Ω Shared and maintained content via the State of Mississippi Organization YouTube Channel and Facebook page.

Ω Assisted in promoting and contributing content to the Mighty 7th District Ques App, Twitter, and Facebook accounts.

Ω Conducted Oracle interview with Grand Basileus on his role as Chairman of the NPHC.

Ω Attended and live streamed to Facebook and YouTube Channel from protein/vegetable boxes distributions in Fayette and McComb.

Ω Participated in and publicized “Purple Thursday” to bring awareness to domestic violence.

Ω Attended and reported from the 85<sup>th</sup> Seventh District Meeting.

Ω Promoted and shared the “Ques Give A Heart” initiative via the State Organization YouTube Channel, and State Organization as well as Mighty Seventh District Facebook pages.

Ω Attended and reported on the State Organization Winter Council Meeting.

Ω Attended and streamed State of Mississippi Virtual Revival from State Facebook page.

Ω Increased the interactions and page likes on State Organization page by over 400%.

**Dates of Officer’s Calls:**

N/A

**Recommendations/Comments:**

Ω It is the recommendation that Chapter activities be submitted in quarterly summaries to Public Relations at PR.MississippiQues@gmail.com. No activity/event is too big or too small to be shared and possibly featured in print or on State Organization media outlets.

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# OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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## State Marshal

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Stephen Wilson

**Committee Members:** (list committee members, if any)

**Members at large:** Bro. Christopher Barnett, State Representative (MS), Bro. Carlos D. Palmer, Esq., 1st Vice State Representative (MS), Bro. Augustin Avouwadan, 2nd Vice State Representative (MS), Bro. Tredrick Johnson, Keeper of Finance (MS)

**Officer's Mission:**

Develop and implement plans to host the 2022 State Meeting in Meridian, Mississippi in conjunction with the State Representative and the State Council.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Received from the State Representative the approval to host the 2022 State Meeting as well as the State Meeting template requirements for hosting the State Meeting by a Chapter
- Ω Establish 2022 State Meeting Planning Committee
- Ω Explained the responsibilities of the Chapter versus The State Council in the planning and implementation process.
- Ω Determine and identify the 2022 State Meeting dates, hotels and conference center.

**Dates of Officer's Calls:**

I had several discussions with the State Representative, other state officers, and members of Theta Iota Iota Chapter about the parameters of the contract and logistics of hosting the State Meeting in Meridian, including hotel rooms, conference rooms, vendors, event scheduling, and meal expense.

**Officer's Accomplishments:**

N/A

**Recommendations/Comments:**

Ω Future State Marshals should become familiar with the district meeting manual and SEC forms process.

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## OMEGA PSI PHI MISSISSIPPI OFFICER REPORT

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### State Chaplain

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Michael James

**Committee Members:** N/A

**Members at large:** N/A

**Officer's Mission:**

The office of the State Chaplain shall lead all spiritual activities of the State Organization, and report on all brothers who are incapacitated due to illness, report the names of all brothers of the State of Mississippi Organization who have entered into Omega Chapter, and receive and report whether or not chapters have had their annual Memorial Service {March 12th of each year is the official Memorial Day for Omega}. This office shall forward this information to the office of the District Chaplain.

**Officer's Goals and Objectives for Fiscal Year 2021-2022:**

Ω Create a Memorial page on state website of brothers who entered Omega Chapter

Ω Conduct chapter training on Memorial Service ceremonies

Currently of the twenty-one graduate chapters in the state, (\_\_7\_\_) brothers were reported to have entered Omega Chapter; of the nine undergraduate chapters, (\_\_0\_\_) brothers entered Omega Chapter since the last meeting virtual meeting

**Officer's Accomplishments/Report:**

**Dates of Officer's Calls:**

N/A

**Recommendations/Comments:**

Ω All chapters were asked to please notify the State Chaplain of any brothers in the state that are seriously ill or those that enter Omega Chapter as soon as possible, so that the State Organization can make the proper response. As a follow-up to reporting to the State Chaplain, please fill out the Deceased Member form and send it to IHQ so that chapter brothers can be recognized in The Oracle. Also, as soon as your chapter has its Memorial Service, please make a report to the state chaplain.

Ω In addition, brothers please be advised that as you carry out the Memorial Services during the year and at your Memorial Services to follow the current guidelines for attire: dark suit, white shirt, white gloves and a purple tie.

Ω Each chapter is asked to please carefully review various services included in the ritual to ensure to apply the proper readings from the ritual for services being provided for a deceased brother.

**OMEGA PSI PHI FRATERNITY, INC.**  
State of Mississippi Annual Meeting



**REGIONAL REPRESENTATIVE REPORTS**  
**FY 2021-2022**

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### Region 1 – Regional Representative

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Charles Hall

**Committee Members:** N/A

**Representative's Mission:**

To foster better communication between the chapters and to serve as a liaison between the state representative and the chapters in my region. To provide aid when needed to any chapter when it concerns Omega Psi Phi business.

**Representative's Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Assist chapters within the region with chapter mandated activities and administrative duties
- Ω Monitor the progress of each chapter within the region to ensure that Omega Psi Phi protocols are followed, as handed down from our national office.
- Ω Organize conglomerate mandated programs to build a cohesive environment among the chapters within the region.
- Ω Centralize the different conglomerate programs so that each chapter will be able to attend easily.
- Ω Attend at least one of each chapter's meeting per quarter that is in the region.
- Ω Show transparency throughout the region.
- Ω Attend New Member's presentation programs across the region.

**Dates of Representative’s Calls/Meetings:**

Ω Attended Kappa Mu Mu initiates read-in Saturday, April 16, 2022, at 9:11am in Greenville, MS, Washington County Extension Building, and 148 North Edison St, Greenville, MS 38801. Brother Cyrus Vance, MSP Chair.

**Representative’s Accomplishments:**

Ω Sent chapter checklist to all chapters in Region 1 for completion.

Ω Conducted a Regional Achievement Week Program. The speaker for this event was Brother Dr. Kendrick D. Hooker. *Hosted By Iota Omicron Chapter.*

Ω Conducted a Virtual Memorial Service. *Hosted by Kappa Mu Mu Chapter*

Ω Conducted a Regional Ques for Christ Revival. The speakers for the event was as following:  
Tuesday, April 19<sup>th</sup> Bro. Rev. ID Thompson of Iota Omicron Chapter located in Clarksdale MS.,  
Wednesday, April 20<sup>th</sup> Bro. Rev. Michael James of Eta Xi Chapter located in Starkville MS., and  
Thursday, April 21<sup>st</sup> Bro. Rev. Edgar Lewis of Beta Rho Chapter located in Greenwood MS.  
*Hosted By Iota Omicron Chapter.*

**Recommendations/Comments:**

Ω Start having a regional MSP and Chapter Operation Workshop in person using CDC guidelines as it relates to COVID-19.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### Region 2 – Regional Representative

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Period: November 1, 2021 – July 31, 2022

### Bro. Daryl Theodore

Committee Members: N/A

#### Chairperson's Goals and Objectives for Fiscal Year 2021-2022:

- Ω Get each chapter to submit a chapter calendar
- Ω Correct chapter dues/insurance balance discrepancies
- Ω Ensure chapters register for the 2022 District Meeting in Atlanta, GA held April 6 thru April 10, 2022, the Grand Conclave in Charlotte, NC held July 21 thru July 26, 2022, and the Mississippi State meeting in Meridian, MS held August 19 thru 20, 2022.
- Ω Asked chapters to nominate deserving chapter brothers for Achievement Week Awards and submit Chapter of the Year

#### Chapter's Accomplishments for Fiscal Year 2021-2022

- Ω Chapters completed their Achievement Week programs
- Ω CEF and Insurance paid by chapters
- Ω Chapter registered for the State, District and Grand Conclave meetings for 2022
- Ω Chapters reconciled their chapter officers and corrected their balances on insurance, CEF and other fees.

**Dates of Committee Calls/Meetings:**

Ω January 21 thru January 28, 2022 - on chapter balances and correcting officer information in the International Headquarters reports.

**List of Chapters Reporting:** Eta Xi, Eta Zeta, Kappa Beta, Nu Mu Mu, Omega Mu Mu, Psi Gamma Gamma, Psi Mu Mu, Psi Rho, and Theta Delta Delta.

**Chapters Reporting Rate?** 9 out of 30 chapters reporting

**Recommendations/Comments:**

- Ω Continue to work on mandated programs
- Ω Prepare for this year Grand Conclave in Charlotte, North Carolina
- Ω Prepare and be ready for the State Meeting held in Meridian, MS by getting as many brothers registered as possible.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### Region 3 – Regional Representative

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Creston M. Burse

**Committee Members:** Region I: Bro. Charles Hall, Region II: Daryl Theodore,  
Region III: Bro. Creston M. Burse, Region IV: Robert Whitley

#### Chairperson’s Goals and Objectives for Fiscal Year 2021-2022:

- Ω Be an available resource between regional local chapters and MS State Representative.
- Ω Develop and offer a plan to co-host regional MSP training for all chapters this would include securing a time and place and moving the training around to the different regions to accommodate all chapters.
- Ω Collect updated listing of all chapters in my region to include the following information:
  - Chapter’s names, chapter’s address, chapter’s contact information
  - Chapter’s officers
  - Plans for programming for the upcoming year.
- Ω Plan and co-host regional MSP training for all chapters this would include either a virtual option or securing time, place and moving the training around to the different regions to accommodate all chapters.
- Ω Ensure that all chapters are entering quarterly Form 37 documentation.
- Ω Ensure each chapter has representation at the following:
  - a. 2022 District Meeting in Atlanta, GA – April 6-10, 2022
  - b. 2022 International Conclave in Charlotte, NC-July 21-Meeting – August 19-20, 2022 – Meridian, MS
- Ω Work with other Regional Representatives on best practices and outcomes to incorporate I Region III.
- Ω Region III Chapters: Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa

## Chapter's Accomplishments for Fiscal Year 2021-2022

- Ω The ongoing pandemic greatly impacted many of the MSP training sessions, but in conjunction with the State of MS MSP Chair representatives, MSP sessions were offered and attended virtually throughout the State. We appreciate each MSP chair assisting our regions during this time.
- Ω Ongoing Region III communication between all chapters have been established. All chapters are routinely contacted and reminded of any upcoming dates and deadlines per IHQ, District and by State of MS guidelines.
- Ω Created a streamline digital process for collecting an updated listing of all chapters in my region to include the following information:
  - Chapter's names, chapter's address, chapter's contact information
  - Chapter's officers
  - Plans for programming for the upcoming year.

This information could be completed electronically on PCs or mobile devices.

- Ω Met with other Regional Representatives often to understand the best practices and success they were seeing in their Region and implemented them into Region III.

## Chairperson's Region Notifications & Dates:

- Ω November 2, 2021 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about Achievement week activities and 2021–2022-chapter calendar activities. All chapters were provided templates to be completed and returned.
- Ω January 4, 2022 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about upcoming MSP training.
- Ω January 20, 2022 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about form 50 and outstanding chapter balances. Each chapter Basileus was notified of their chapter status and encouraged to resolved outstanding balances.
- Ω January 27, 2022 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about Keeper of Finance officer training.
- Ω February 17, 2022 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about 7<sup>th</sup> District Scholarship Informational.
- Ω July 21, 2022 – All Region III Chapters (Beta Alpha, Epsilon Kappa Kappa, Eta, Eta Tau, Rho Epsilon, Upsilon Epsilon and Xi Kappa Kappa) were notified about form 77 training.

**List of Chapters Reporting:**

**Chapters Reporting Rate**   4   out of 7 chapters reporting

**Recommendations/Comments:**

- Ω Continue to support the direction/vision of the MS State of Mississippi Representative and 1<sup>st</sup> Vice Representative.
- Ω Continue to digitize and streamline all State reporting processes.
- Ω Encourage and increase the participation and completion of current chapter official database, check list and annual programming reports. (Form 37)
- Ω Continue to co-host regional MSP training for all chapters either a virtually or in person.
- Ω Continue to encourage chapters to register and attend upcoming State, District, and International meetings.
- Ω Increase communication with all Region III chapters (graduate and undergraduate) executive officers.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### Region 4 – Regional Representative

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Robert “Bob” Whitley, Jr.

**Committee Members:** (NA)

**Representative’s Mission:**

To foster better communication between the chapters and to serve as a liaison between the State Representative and the chapters in my region. To provide aid when needed to any chapter when it concerns Omega Psi Phi Fraternity Inc. business.

**Representative’s Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Create a positive impact within the community by completing ALL mandated programs.
- Ω Increase membership within Region IV.
- Ω Increase communication throughout the region and within the chapters.
- Ω Keep Friendship to our brothers and Service to our communities as a priority.

**Dates of Representative’s Calls/Meetings:**

Continuous communication with the State Executive Council, local chapter’s leadership and MSP chair throughout QY’22. As Region IV Rep. I assisted in all MSP conducted to date. Likewise, attended all but 1 initiation process due to conflict in schedule.

Responded to all inquiries concerning policy, processes or technical assistance.

**Representative's Accomplishments:**

Ω The Brothers of REGION IV were able to complete or have plans to complete \_\_\_92\_\_\_% of all mandated programs (as a region).

Ω More than 25 new members have been initiated within the last 2 MSPs in Region IV.

Ω 40 MSP Certified Members.

Ω More than 206 Fully Financial members.

Ω Worked with chapters to mentor initiates and younger members to foster a more brotherly relationship and a better understanding of our Fraternity.

**Recommendations/Comments:**

Ω At a minimum grant access to view the submissions of our respective chapters. This would provide Region Reps with the ability to adequately and timely assist local chapters and subsequently the STATE.

Ω QY'23 tentatively planning to meet with each chapter during a scheduled chapter meeting.

Ω If viable, complete a Regional initiative (community service) geared toward the STATE.

Ω Sponsor an Intra-District joint project between States.

Ω Funding if available, would assist in reaching goals.

**OMEGA PSI PHI FRATERNITY, INC.**  
State of Mississippi Annual Meeting



**STATE COMMITTEE REPORTS**  
**FY 2021-2022**

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### EMERGENCY RESPONSE | DISASTER OUTREACH

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. David Evans

**Committee Members:** Terrance Course, Melvin Bonds

**Committee's Mission:**

Work with the local emergency relief directors and first responders to assist those who have been affected by natural or man-made disasters

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Work with the local emergency relief directors and first responders to assist those who have been affected by natural or man-made disasters.

**Committee Accomplishments:**

Work with the local emergency relief directors and first responders to assist those who have been affected by natural or man-made disasters

**Dates of Committee Calls/Meetings:**

N/A

**Chapters Reporting Rate?**

\_\_\_N/A\_\_\_ out of 30 chapters reporting

**Recommendations/Comments:**

N/A

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# COMMUNITY & CIVIC AFFAIRS – ACHIEVEMENT WEEK

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Cyrus Vance

**Committee Members:** Robert Dogan

**Committee's Mission:** Brother David Clark

The Community & Civic Affairs Committee is focused on recognizing the wide variety of community and scholastic activities conducted by the Brothers and respective Chapters located throughout the State of Mississippi. It conducts its activities through its three subcommittees:

- Ω Achievement Week – Bro. Cyrus Vance, Chairman
- Ω Scholarship Committee – Bro. Robert Lampkin, Chairman
- Ω Talent Hunt Committee – Bro. Derrick Cooper, Chairman.

The Achievement Week Committee activities and accomplishments are listed below and separate reports have been submitted by the respective committee Chairmen for Scholarship and Talent Hunt.

- Ω To oversee the successful selection of individuals and Chapters for all Achievement Week Individual and Chapter Awards within the State of Mississippi for each award category
- Ω To execute an International Achievement Week Program in which all Chapters should participate during a specifically designated period.

## Committee Goals and Objectives for Fiscal Year 2021-2022:

Ω The general goals of the Committee for the 2021-2022 year included the following:

- Effective review and determination of State winners for all applicable award categories.
- Full participation in International Achievement Week Committee conference calls and activities.
- Dissemination of information from International Committee as required.
- Provision of training as necessary to State membership.
- In order to provide the consistent and timely distribution of information across the State, it is recommended that an Achievement Week Tool Kit Portal be created on State Website. The area would include all current forms, tabulation tools, memos, training material and possible video aides. This will allow for timely access to the most up to date information to all brothers and Chapters in the State.
- Ensure that all Chapters within the State of Mississippi are in full understanding of the new changes in Form 77 and to assist them to make sure that they are in full compliance with the new guidelines
- Get as many Chapters in the State as possible to submit candidates for awards

## Committee Accomplishments:

In my third full year as Achievement Week chairman, I assisted in training over 75% of the State of Mississippi chapters on how to complete form 77 for State Awards. There were several State of Mississippi Winners that placed 2<sup>nd</sup> at the Seventh District Meeting for 2022. **International High School Essay Contest 7<sup>th</sup> District 1<sup>st</sup> Place 2022:** Gavin W. Bowers Epsilon Kappa Kappa (EKK) Chapter Canton, Mississippi 2021-2022. Congratulations, you all represented Mississippi well!

In compiling this report for the upcoming State Council Meeting, there were 8 Graduate Chapters that submitted a report and an Essay.

- The following Graduate Chapters that submitted were as follows: Beta Alpha, Beta Rho, Epsilon Kappa Kappa, Eta Tau, Phi Rho, Iota Omicron, Rho Alpha Alpha, and Xi Kappa Kappa.
- The Essay winners for the State of Mississippi are:
  - 1st place: Gavin W. Bowers -Epsilon Kappa Kappa
  - 2nd place: ArShayla Johnson - Eta Tau
  - 3rd place: Austin Taylor -Psi Mu Mu

The following chapters reported having an Achievement Week program/events for November 2021: Kappa Mu Mu, Beta Rho, Mu Lambda Lambda, Epsilon Kappa Kappa, Eta Tau, Iota Omicron, Nu Xi, Omega Mu Mu, Phi Rho, Rho Alpha Alpha, Psi Gamma Gamma, Sigma Alpha Alpha, Xi Kappa Kappa, and Theta Iota Iota.

**Dates of Committee Calls/Meetings:**

N/A

**Recommendations/Comments:**

I plan to get a 100% participation for the essay contest and Achievement Week reporting from chapters as well as informing chapters that they cannot win Large or Small Chapter of the Year if they are not submitting on the First program of the Year which is the Essay contest and Achievement Week. This will help the State and District compete efficiently on all levels of the Fraternity.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# CONFLICT RESOLUTION

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Korah Pounds

**Committee Members:** Committee Members: Derrick Wadley (Nu Mu Mu), Shaun Kohlheim (Theta Delta Delta), Carlton Witherspoon (Omega Mu Mu), Calvin Gaines (Nu Xi), Kervin Stewart (Eta Tau), Adam L. Jones (Phi Rho), Ephraim Binion (Eta), Kelly Woods (Iota Upsilon), Jeremy Gladney (Nu Mu Mu/Eta Zeta Advisor)

**Committee’s Mission:**

To establish in the Fraternity, through each Chapter, a consistent conflict resolution message that resonates throughout our beloved fraternity. To have the Fraternity take an ongoing role in developing community-based solutions to reduce the level of Brother-on-Brother violence, domestic violence, sexual assault, youth conflict and gun violence. This is not a one-time effort; it is an ongoing commitment. The Committee’s mission is to promote and foster, by word, deed and example, a resolute mindset, as a core value of the Fraternity’s culture and within America’s Black Communities.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Create a lecture series regarding curriculum
- Ω Revise and implement new curriculum
- Ω Ensure each chapter in each state has a conflict resolution chair

**Committee Accomplishments:**

In response to COVID-19 and the prolonged pandemic's effect on Omega's operations, the committee revised the training curriculum in with an:

Ω Emphasis on concerns of virtual initiation (COVIDQUES)

Ω Emphasis on Stress Management related to COVID-19

Ω Emphasis on Domestic Violence Ω Emphasis on Brother-on-Brother Violence

Ω Emphasis on Zero Tolerance on hazing In response to Fall and Spring enrollment for Undergraduate Students and Membership Selection Process Activities in a COVID-19 environment, the committee responded by:

Ω Emphasis on training for our State Meetings

Ω Host Zoom Training modality

Ω Revised and pre-recorded YouTube video to be released upon approval of our State Representative, 1st Vice State Representative, and Public Relations Chair

Ω Coordinated with MSP chairs to distribute information throughout the State.

Ω Emphasis on Sexual Assault and Domestic Violence Moreover, our committee achieved the following:

Ω Conducted monthly meetings and interacted with State Chairs individually

Ω Attended state committee meetings and provided input for programs and curriculum.

Ω Communicated and worked with 1st Vice SR to complete outline of program initiatives

**Dates of Committee Calls/Meetings:**

No local calls. District call on 7/19/2022.

## Chapters Reporting Rate?

\_\_\_4\_\_\_ out of 30 chapters reporting

Undergraduate Chapters:2

Graduate Chapters: 2

Chapters Reporting: Beta Rho, Eta Zeta, Nu Mu Mu , Eta Xi

## Recommendations/Comments:

Ω Create a statewide survey regarding perceptions of Conflict Resolution

Ω Conflict Resolution should create an annual calendar that focuses on pertinent matters in resolving conflict and violence

Ω Forge national, regional, and local partnerships that assist with fostering the ways to give back to causes regarding conflict resolution

Ω Conduct a “Know Your Rights Symposium” – where a panel of law enforcement officers and lawyers provide their perspective(s) of how they address laws within each state.

Ω Focus on communication and de-escalation

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### CORPORATE SPONSORSHIP

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Period: November 1, 2021 – July 31, 2022

#### Bro. Essix J. Miskel

**Committee Members:** Bro. Ray Shoemaker (Region II - Omega Mu Mu)  
Bro. Milt Stafford (Region III - Epsilon Kappa Kappa)  
Bro. Julian Banks (Region IV- Nu Eta (UG))  
Bro. J. C. Goins (Region I - Psi Mu Mu)

#### Chairperson's Goals and Objectives for Fiscal Year 2021-2022:

- Ω Establishment of community/corporate donor relationship
- Ω Engage all Mississippi chapters in utilizing their respective nonprofit organizations (NPO) to develop sustainable donor bases.
- Ω Supply guidance to ensure NPO compliance with state and federal (IRS) rules
- Ω Establish state chapter communication method that sustains on par with (but not necessarily) e-mail. Considering forum connected with Fraternity Membership App.

#### Chapter's Accomplishments for Fiscal Year 2021-2022

- Ω Committee establishment with all 4 regions participation (includes undergraduate representation).
- Ω Connection with Fundraising entity to facilitate sustainable donor base
- Ω Sustaining Corporate sponsored scholarship program for our local NPO (Lift As We Climb Coalition Inc.)
- Ω Registered NPO with the United Fundraising League that takes incorporate a new and potentially powerful fundraising tool using social gaming platform

**Dates of Committee Calls/Meetings:**

Ω	March 1, 2022
Ω	July 5, 2022
Ω	July 14, 2022

**List of Chapters Reporting: Sigma Alpha Alpha; Epsilon Kappa Kappa; Nu Eta; Iota Upsilon; Omega Mu Mu**

**Chapters Reporting Rate?** 6 out of 30 chapters reporting

**Recommendations/Comments:**

- Ω Response to EACL (The Fundraising League) will be a focus for the last quarter of 2022 and into Fiscal 2023. The fact that there is no financial burden for the chapter is a key factor. The issue then becomes working to disseminate the fundraising effort.
- Ω There are some key takeaways to assist corporate sponsorship and the continued use of the 501(c)(3) organization will continue to be the hub of sustainable financial support for the several efforts that are key focus points for the Fraternity’s Mandated Programs
- Ω Supporting State and Chapter Scholarship programs is a core aim of our corporate sponsorship focus. These plans are in direct support of the second Cardinal Principle.
- Ω Virtual meetings utilization is paramount in optimizing a model that can include more of our contributing brothers. Developing this method is a path to truly executing the business of our Dear Fraternity

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# FATHERHOOD INITIATIVE AND MENTORING

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Robert Jones

**Committee Members:** Bro. Antonio Anderson

**Committee's Mission:**

Provide continued support to increase Fatherhood Initiative & Mentorship Programs with local chapters throughout the State of Mississippi.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Collectively work together as a team with the Chapter Chairmen to expand Fatherhood Initiative & Mentoring throughout the State of Mississippi.

Ω Expand state performance metrics to track/measure the impact of initiatives statewide.

Ω Engage and provide support to Undergraduate Chapters to partner/collaborate with local Graduate Chapters to carry out Fatherhood Initiative and Youth Mentoring Projects.

Ω Lead preliminary planning and elicitation to implement a State Youth Leadership Conference.

## Committee Accomplishments:

Beta Alpha	Fatherhood Initiative	Judge Hicks Easter Fun day at the Henley-Young Youth Center - The Men of Beta Alpha, in collaboration with Judge Carlyn M. Hicks
Beta Rho	Fatherhood Initiative	Gun Violence Discussion-Beta Rho held a virtual panel discussion via zoom on the indicators of Gun violence in the community.
Beta Rho	Fatherhood Initiative	Tie Tying Station- Brothers supplied ties for graduating seniors at three local high schools and assisted with tying ties before the ceremonies.
Beta Rho	Fatherhood Initiative	Brothers participated in the virtual Fatherhood initiative Webinar
Beta Rho	Fatherhood Initiative	Easter Basket Giveaway- Brother James Littleton contributed 320 Easter baskets for local children in the community.
Beta Rho	Fatherhood Initiative	Brothers partnered with Central Mississippi Inc. to provide toys to children of Itta Bena, Mississippi
Epsilon Kappa Kappa	Fatherhood Initiative	EKK assisted the young men of A-TEAAM with selling bracelets on Market Day
Eta Xi	Fatherhood Initiative	ETA XI and the Starkville Oktibbeha County School District Resource Officers presented a program that focused on the community youth male/female.
Iota Omicron	Fatherhood Initiative	Brothers were asked to show up in support of students on State Test Day.
Iota Omicron	Fatherhood Initiative	Gregory Neely Jr. gave the keynote speech at the 'Character Counts Program' in representation of Iota Omicron Chapter.
Nu Mu Mu	Fatherhood Initiative	Brothers had a booth set up to raise funds for Bridge Builders Foundation, while also signing up mentees for the annual summer mentoring program
Nu Xi	Fatherhood Initiative	Gave 4 \$200 gift cards to needy families to purchase toys and gifts for their children
Psi Mu Mu	Fatherhood Initiative	The Brothers of Psi Mu Mu Chapter raised \$545 to the twins of Brother Vonn Stapleton (Omega Chapter).
Sigma Alpha Alpha	Fatherhood Initiative	Performed Salvation Army Bell ringing with aspiring Lamplighter Group.
Theta Iota Iota	Fatherhood Initiative	Mentoring middle school male students

Beta Rho	Mentoring	Community Mentoring Walk- Brothers held a community walk in the city of Greenwood where they mentees were given historical lessons.
Beta Rho	Mentoring	Community Garden Work- Brothers along with mentees helped prepare the community garden in Greenwood for planting seeds.
Beta Rho	Mentoring	Money for Mentees- Brothers provided graduating mentees with cashapp payments in honor of their accomplishments.
Beta Rho	Mentoring	HBCU Virtual Road Trip- Beta Rho partnered with the local AKAs to host a virtual college road trip zoom session for sophomores and juniors.
Beta Rho	Mentoring	Annual Prayer Breakfast- Brothers attended the annual prayer breakfast for the Greenwood Mentoring Group and donated \$250.
Beta Rho	Mentoring	60th Charter Day, Community Cook Owt- Brothers held a community cook owt for the community and young children in the community.
Beta Rho	Mentoring	Young Emerging Leaders of Leflore Speaker- Brother Carlos Palmer served as the speaker for the YELL graduation ceremony.
Beta Rho	Mentoring	Crowned a Princess- Beta Rho chapter patronized a young 5th grade author and daughter of an Omega by purchasing and gifting 20 books to young girls.
Beta Rho	Mentoring	Winning the Race Symposium- Brother Carlos Palmer served as a program participant for Delta State University annual symposium
Beta Rho	Mentoring	SGRho Youth Symposium- Beta Rho chapter participated in the Sigma Gamma Rho youth symposium and provided five \$25 gift cards for participants.
Beta Rho	Mentoring	Brothers sponsored ACT test prep led by a chapter brother that is a math guru and Assistant Principal
Epsilon Kappa Kappa	Mentoring	Mentoring session with young men at Porter Middle School
Eta Tau	Mentoring	The chapter's mentoring program "Sons of Thunder" conducted over 30 hours mentoring during the last quarter of the school year.
Eta Xi	Mentoring	Joshua Pulphus Eta Xi member and Columbus High School football coach was selected to fly with the USAF Thunderbirds because of his youth mentoring.
Eta Xi	Mentoring	Joshua Pulphus Eta Xi member and Columbus High Coach because of his dedication to the communities youth was selected to fly with the USAF Thunderbirds
Iota Omicron	Mentoring	Fed kids pizza and other refreshments at the 9th grade academy in Clarksdale, MS.
Omega Mu Mu	Mentoring	OMM was recognized as Mentors of the year by the Juanita Sims Doty Foundation for its work with Milam School in Tupelo. (Oct thru May Weekly)
Omega Mu Mu	Mentoring	OMM took mentoring students to Jackson to present their design/products and creative ideas to the Juanita Sims Doty Foundation (Choose to Grow).
Omega Mu Mu	Mentoring	OMM and the Choose to Grow Program ended for Milam school on the 30th of May. Start again next school year along with Okolona Elem.
Omega Mu Mu	Mentoring	Choose to Grow is a mentoring program aimed at teaching young men and women to improve their outlook on life, pursue their dreams and make good choice
Xi Kappa Kappa	Mentoring	The Xi Kappa Kappa chapter of Omega Psi Phi for providing free haircuts and food & drinks for the Yazoo City Community.

### Dates of Committee Calls/Meetings:

July 31, 2022
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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### HISTORY AND ARCHIVES

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Keenan Davis

**Committee Members:** None

**Committee's Mission:**

Call upon and aid chapters; and encourage them to participate in state competitions and to preserve the history of their respective chapters. To honor those Brothers who have made significant contributions within their communities and State of Mississippi through their deeds and accomplishments.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Find innovative ways to encourage chapters to participate in the state display contest.
- Ω Encourage the donation and preservation of historical artifacts.
- Ω Increase chapter's participation in submitting regular reports and updates
- Ω Establish a main area for collection and preservation of artifacts that are donated.
- Ω Find innovative ways to encourage chapters to participate in the district display contest. (ongoing)
- Ω Improve understanding of History and Archives/Afro-American History committees.

**Committee Accomplishments:**

More than a 35% increase in chapter reporting submissions over previous year. State representation in 7<sup>th</sup> District Meeting recognition

**Dates of Committee Calls/Meetings:**

N/A

**Chapters Reporting Rate?**

13 out of 30 chapters reporting

<b>Undergraduate Chapters:</b>	<b>Graduate Chapters:</b>
Nu Eta, Beta Theta	Beta Rho, Omega Nu Nu, Phi Rho, Iota Omicron, Xi Kappa Kappa, Kappa Mu Mu, Eta Xi, Psi Mu Mu, Eta Tau, Epsilon Kappa Kappa, Rho Alpha Alpha

**Recommendations/Comments:**

- Ω Develop a “State Museum” for chapter historical displays at the State Meeting.
- Ω Trace all past minutes for the State of Mississippi Organization.
- Ω Coordinate with State KRS to maintain future minutes for the State Organization of Mississippi archives.
- Ω Develop archival method of storing all committee reports and awards.
- Ω Create a year-round Black History Program (Black History 365)

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## INSPECTOR GENERAL

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**Period:** November 1, 2021 – July 31, 2022

**Bro. Billy Bullock**

**Committee Members:** N/A

**Committee's Mission:**

To investigate incidents assigned to the Inspector General's office and report the findings to the State Counselor's and/or the State Representative's Offices.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω To efficiently investigate and respond to investigations.
- Ω To utilize emerging technologies to better secure communications and information flow.
- Ω To standardize the investigation process in the State of Mississippi Organization.

**Committee Accomplishments:**

All requested investigations were completed and reported to the State Counselor's office  
No pending litigation or Open Investigations  
Attended designated State, District and National Meetings

**Dates of Committee Calls/Meetings:**

N/A

**Chapters Reporting Rate?**

N/A

**Recommendations/Comments:**

Add additional members with State Representatives consent

Utilize technology to better secure communication and information flow

Streamline standardized investigation process for Organization

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### LIFE MEMBERSHIP

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Ted Anderson

**Committee Members:** None

**Committee's Mission:**

Increase Life Membership and maintain active strong leadership within our State Organization of Mississippi

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Increase State Life Membership by 25% by the 2022 State Meeting

**Committee Accomplishments:**

- Ω Developed flyer outlining benefits of State Life membership
- Ω Transitioned to issuing life membership plaques for new members
- Ω Established process for existing members to order life membership plaques

**Dates of Committee Calls/Meetings:**

February 10, 2022 (Zoom Meeting to discuss new plaques, flyers and steps to make plaques available for existing members)

## **Breakdown of 16 Newly Added State Life Members (By Chapter)**

Beta Rho (2):

Johnny Jones, Carlos D. Palmer, Esq.

Epsilon Kappa Kappa (3):

Kevin Culver, Melvin T. Jenkins, Jr., Jarvis T. Blackmon

Eta Tau (2):

Robert J. Jones, Jerry L. Kennedy

Iota Omicron (2):

Anthony C. Skipper, Johnny Jones

Phi Rho (3):

Marcus L. Everett, Jackey L. Fortenberry, Percy Watson

Psi Mu Mu (3):

James E. Williams, Darren Griffin, Juan Williams

Xi Kappa Kappa (1):

Darrell Vaughn

Out of State (1):

Dr. Kenneth Sykes

## **Recommendations/Comments:**

Best practices for this committee include the following:

Ω Maintain a solid line of communication between the Chair and the State KRS

Ω Maintain spreadsheet for tracking and entering new State Life Members

Ω Always ensure that an adequate number of State Life pins are in stock

Ω Distribute letter to each Chapter Basileus and KRS encouraging them to promote and support State Life Membership Future endeavors for this committee include the following:

Ω Securing a discounted rate for State Meeting registration fees for all State Life Members

Ω Adding another gift (i.e. Life Membership shirt) to accompany the certificate and pin

Ω Form a sub-committee to focus on ideas that will strengthen and improve the experience for all State Life members

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# MEDICAL AND HEALTH INITIATIVES

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Marcus Reeves

**Committee Members:** None

**Committee's Mission:**

To improve the physical and mental health of the members of the Fraternity and the people we serve, across the State of Mississippi and all communities where Brothers reside.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ensure that Chapters facilitate, participate and coordinate activities that promote good health practices. Other goals include:

Ω COVID-19 education and awareness, nutrition enhancement, increase physical activity, and decrease obesity.

Ω Reduce cardiovascular morbidity and mortality through prevention (diet, exercise, etc.).

Ω Promote American Diabetes Association: Reduce the disease burden of diabetes mellitus (DM) and improve the quality of life for all persons who have, or are at risk for, DM.

Ω BYOMM: Improve mental health awareness within the Black community.

Ω Charles Drew Blood Drives.

Ω Foster community health programs with our health partners.

**Committee Accomplishments:**

Ω We have continued to play a pivotal role in promoting and disseminating the latest information regarding COVID-19 pandemic

Ω We continue to sponsor and participate in community blood drives and we continue to participate in community health fairs providing information and support for various health issues.

**Dates of Committee Calls/Meetings:**

02/9/2022, 05/29/2022

**Chapters Reporting Rate?**

\_\_\_ 11 \_\_\_ out of 30 chapters reporting

**Undergraduate Chapters: 1**

Eta Zeta

**Graduate Chapters: 10**

Beta Alpha

Beta Rho

Eta Xi

Iota Omicron

Nu Xi

Omega Mu Mu

Kappa Mu Mu

Xi Kappa Kappa

Nu Mu Mu

Psi Mu Mu

**Recommendations/Comments:**

Ω All chapters in the state should record the pints of blood donated during a blood drive.

Ω Chapters should report man-hours that are dedicated to medical initiative events.

Ω Increase chapter reporting on their various health initiative activities.

Ω Increase COVID-19 awareness within the State.

Ω Increase BYOMM activities on college campuses and in the community.

Ω Continue new physical exercise program within the State.

Ω Increase prostate health awareness within the State.

Ω Encourage chapters to partner with the American Diabetes Association within their communities.

Ω Virtual Health Initiatives (Relay for Life, Lupus, Kidney and Diabetes)

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## MILITARY AFFAIRS

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Ray Shoemaker

**Committee Members:** Jarod Gillespie, Emmitt Simpson, Floyd Lewis, Ron Stancil, Reggie Polk, Deonnie Henderson

**Members-at-Large:** 1st Vice State Representative Palmer, Terrence Greene, 7th District Chair – Military Affairs

**Committee’s Mission:**

To provide support, guidance, education and resources for Omega Men who are Active-Duty Military, Veterans, or retirees while assisting in the resolution of issues and concerns; thus, facilitating the uplifting of our brothers and their families. To work with National and local organizations agencies to provide a unified voice when addressing the policies that impact active, reserve and prior military Omega Men.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Identify and document fraternity brothers who are serving or have served in the Armed Forces
- Ω Develop 2021-2022 strategic initiatives plan for IMA integrated in the Fraternity’s Strategic Plan
- Ω Develop and conduct forums, summits, and initiatives to support our objectives
- Ω Exploit the Coast Guard Program yielding sponsorship across the district and scholarships for the brotherhood
- Ω Expand the Department of the Army ROTC Sponsorship Program across the State of Mississippi

### **Committee Accomplishments:**

- Ω Applied and received \$7500 grant from the Department of the Army
- Ω Department of the Army to attend State meeting in August 2022
- Ω Veteran As placed in State Booklet
- Ω Veteran benefits to be presented at Mississippi State organization state meeting
- Ω Attended veteran benefits every Thursday
- Ω Conducted initial feasibility study of partnering with the Veterans Administration and Some VA nursing homes
- Ω The district, several chapters and brothers across the 7th District have contributed to the sponsorship of bore holes in Ghana and scholarships to brothers in ROTC. Our objective is at least 4 military affairs sponsored bore holes and \$4K in individual scholarships. (Bro Wesley Thrower - "Uplift 100" initiative)
- Ω Organized a Virtual Veteran Summit – TBD when launched.
- Ω The state organization chairmen collectively edited the District's Colonel Charles Young Award winner form 77; this effort should yield a very competitive submission at the national level
- Ω Assisted Brother James Lovejoy who is spearheading a district/national/state Coast Guard initiative that has the potential of providing full scholarships to the Coast Guard Academy and funding to the District/Fraternity.

### **Dates of Committee Calls/Meetings:**

- November 8th, 19<sup>th</sup>, and 22<sup>nd</sup> 2021
- December 7<sup>th</sup> and 19<sup>th</sup>, 2021
- January 14<sup>th</sup> and 22<sup>nd</sup>, 2022
- February 18th, 2022
- May 20<sup>th</sup>, 2022
- June 18<sup>th</sup>, 2022

### **Chapters Reporting Rate?**

N/A out of 30 chapters reporting

**Undergraduate Chapters:**

**Graduate Chapters:**

### **Recommendations/Comments:**

- Ω Meet with each chapter and organize monthly military affairs events
- Ω Encourage reporting on form 37
- Ω Divide team into regions
- Ω Ask State for \$2500 funding for collaterals etc
- Ω Partner with VA, US ARMY, US NAVY, US AIR FORCE AND COAST GUARD
- Ω Develop annual calendar of events
- Ω Re-send google sheets for State
- Ω Identify Chapter Chairs
- Ω Continue to collaborate with the State MA Committee Chairmen across the District
- Ω It is important for Brothers to update their Member Manager profile accounts with the applicable military status as the committee attempts to forge partnerships to increase sponsorships and other financial assistance.
- Ω Select undergraduate Committee Representative

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# PROTOCOL

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Gregory E. Strong

**Committee Members:** Region I: Brother Billy Glasco (Kappa Mu Mu), Region II: Brother Gregory E. Strong (Psi Gamma Gamma), Region III: Brother Jarrod Gillespie (Epsilon Kappa Kappa), Region IV: Brother Jalen McCoy (Nu Eta)

### Committee's Mission:

Standards of Personal Conduct – the men of the Omega Psi Phi Fraternity, Inc. must carry themselves in a manner that reflects the high ideals of the Fraternity, always. Protocol and Etiquette Procedures/Rules - ensure our State Organization and Chapters understand, implement, execute, and practice the proper code of etiquette using the International Protocol Manual as an outline/template.

### Chairperson's Goals and Objectives for Fiscal Year 2021-2022:

- Ω Establish a clear Protocol objective for the State of Mississippi
- Ω Establish a working relationship with the MS State Chaplain regarding resolutions
- Ω Establish strict communications with all MS chapters concerning protocol procedures
- Ω Finalize a State of Mississippi Protocol Manual for all chapters to follow & adhere to

**Chapter's Accomplishments for Fiscal Year 2021-2022**

- Ω As of 31 July 2022 there are no MS chapters who have asked assistance concerning Protocol
- Ω I will continue to reach out to all MS Chapter's Protocol sub-chairs to offer any assistance
- Ω Finalized the second draft of the State of Mississippi Protocol Manual on 2 June 2022
- Ω As of 8 June 2022, finalizing a committee agenda to meet with the Protocol Regional Chairs for the vetting of all potential candidates for positions at the State, District and National levels
- Ω. On 16 July 2022, I discussed with Brother First Vice Palmer steps the Executive Council should take in implementing the official State of Mississippi Protocol Manual. As the Protocol Chair I would like the assurance that our manual is not undermining the IHQ Protocol Manual. Our manual is still a work in progress.

**Dates of Committee Calls/Meetings:**

- Ω Will continue scheduling Zoom calls with all Protocol sub-chairs in MS
- Ω Will continue to request monthly Zoom meeting with all regional Protocol sub-chairs
- Ω Chapter Protocol sub-chairs will Zoom meet on a quarterly basis

**List of Chapters Reporting:** Psi Gamma Gamma

**Chapters Reporting Rate?** \_\_\_\_1\_\_ out of 30 chapters reporting

**Recommendations/Comments:**

N/A

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# RECLAMATION

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Herman Sylvester II

### Committee's Mission:

- Ω Reclaim and maintain Brothers that are non-financial.
- Ω Provide an atmosphere whereby Brothers feel enthusiastic about returning to the folds of Omega.
- Ω Disseminate materials that will encourage Brotherhood and participation of reclaimable Brothers.
- Ω Primary goal is to reclaim Brothers throughout Mississippi.

### Committee Goals and Objectives for Fiscal Year 2021-2022:

- Ω Ensure each chapter has the materials it needs to foster reclamation.
- Ω Provide Reclamation numbers to Chapters and executive officers of the State Organization a minimum of every 90 days
- Ω Review and adjust if needed the calculation for small chapter reclamation efforts
- Ω Spread the news about what going on at all levels to engage inactive brothers.
- Ω Send Reclamation activity dates for all chapters throughout the State Brotherhood. (e.g., cookouts, tailgating, etc.)
- Ω Ensure State chairman is in direct communication with Chapter Reclamation chairs and/or

**Committee Accomplishments:**

Ω Per our latest numbers, we have reclaimed 86 brothers during the 2021-2022 state cycle.\* (Last Year's Numbers were 149).

Ω The Reclamation goal for this year will be 200 brothers for our State Organization.

Ω Active Goal to have 1,000 active Brothers throughout our State.

\*We are still waiting on the final numbers from IHQ with the new database.

**Dates of Committee Calls/Meetings:**

March 2, 2022

May 30, 2022

**Chapters Reporting Rate?**

21 out of 21 chapters reporting

**Graduate Chapters : 21**

GRADUATE CHAPTER	RECLAIMED
Beta Alpha	8
Beta Rho	5
Delta Mu Nu	4
Epsilon Kappa Kappa	5
Eta Tau	2
Eta Xi	10
Iota Omicron	4
Iota Upsilon	4
Kappa Mu Nu	2
Mu Lambda Lambda	2
Nu Mu Mu	8
Nu Xi	6
Omega Mu Mu	2
Phi Rho	5
Psi Gamma Gamma	1
Psi Mu Mu	3
Psi Rho	7
Rho Alpha Alpha	3
Sigma Alpha Alpha	2
Theta Iota Iota	0
Xi Kappa Kappa	3

**TOTAL: 86**

## Recommendations/Comments

Ω Provide a booth at the State meetings to help foster reclamation. (Post Pandemic) \*\*These booths should be continuously manned during the meetings and provide information on fraternity reactivation.\*\*

Ω Use virtual reach-out meetings to connect with inactive brothers. E.g., Morning coffee, cocktails, virtual sports bars, bible study, etc.

Ω Select undergraduate Committee Representative

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## RULES

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Marvin Jones

**Committee Members:** Bro. Keveon Taylor, Esq. (Nu Mu Mu)

**Committee's Mission:**

Ensure the Fraternity Constitution and Bylaws, Seventh District Bylaws, State Organizations Bylaws, and Chapter Bylaws are up to date and widely available to the members of the State Organization of Mississippi.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Support to the Fraternity, Seventh District, State Organization and Chapters officers and committees in the application of the Fraternity's Constitution and Bylaws, Seventh District's Bylaws, and State Organizations' Bylaws

Ω Review and Edit, if necessary, recommendations received from the State Council and Chapters of our State Organization and submit the same to the State Meeting for consideration.

Ω Oversee the Sub-Committees mandated by the State Organization Bylaws.

**Committee Accomplishments:**

Ω Received training from IVSR regarding roles and responsibilities of Rules committee

Ω Reviewed State By-Laws to ensure the same were up to date



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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### SCHOLARSHIP

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Robert Lamkin

**Committee Members:** Bro. Zachary Harris, Bro. Derian Knox, and Bro. Troy Brown

**Committee's Mission:**

To provide scholarship opportunities to undergraduates, graduates and professional students that are members of Omega Psi Phi Fraternity, Inc., and to properly communicate these opportunities throughout the State.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Effectively communicate the scholarship opportunities throughout the State.
- Ω Ensure that all forms associated with the scholarship programs are uniform and disseminated in a timely manner.
- Ω To track scholarship applications from the competing brothers and chapters to ensure timely submission to the 7th District and the International Committee. Our State, for this current fiscal year, has awarded more than \$21,888.00 to students in their respective communities.

**Committee Accomplishments:**

- Ω During this past 12 months, the scholarship committee has accomplished the following items:  
Successfully gave over \$4,000.00 in scholarships at the State Meeting
- Ω Worked with the KF to mail off award winners' awards.
- Ω Developed a workable template for production of plaques and certificates and mailing off scholarship awards for the State.
- Ω Making a final committee report to give to the District and International Scholarship Chairs.

**Dates of Committee Calls/Meetings:**

- Ω Virtual Meeting February 8, 2022
- Ω Virtual Meeting March 9, 2022
- Ω Phone Call and texting April 25, 2022

**Chapters Reporting Rate?**

\_\_20\_\_ out of 30 chapters reporting

**Recommendations/Comments:**

- Ω Encourage, collect, and follow the process with selecting the MS State Omega Scholarship Essay winners for 2 undergrad and 2 graduate brothers in the state.
- Ω Continue making efforts to recommend a designated location on the state website to communicate all scholarship opportunities implemented by each chapter in the state.
- Ω Establish better communication with all chapter level scholarship chairmen and undergraduate advisors.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### SOCIAL ACTION

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Jamal McCullen

**Committee Members:** Bro. Robert Whitley (Nu Xi); Bro. Steven Crawford (Beta Rho)

**Committee's Mission:**

Create mechanism and process for promotion of the mission of "Omega Service" throughout the fraternity.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Ensure that all chapters are aware and understand the fraternity's Social Action Thrust.
- Ω Create a comprehensive listing of Social Action programs within the fraternity
- Ω Review and publish Social Action chapter of the year Criteria and promote submissions
- Ω Make sure that all chapters comply with the SEC form and CDC mandates. (COVID-19)
- Ω Ensure that chapters are aware of the importance of registering to vote and voting.

**Committee Accomplishments:**

- Ω Reached out to chapter social action chairmen
- Ω Promoted Statewide Fatherhood Initiatives
- Ω Supported "Brother You Are Own My Mind" Initiative
- Ω Hosted statewide panel discussion on Mississippi Legislation.
- Ω Conducted statewide training for Social Action Chapter of Year submissions.

**Dates of Committee Calls/Meetings:**

12/19/21 Conference Call  
1/6/22 Video Conference  
3/5/22 Conference Call  
6/30/22 Video Conference

**Chapters Reporting Rate?**

\_\_\_21\_\_\_ out of 30 chapters reporting

<b>Undergraduate Chapters: 2</b>	<b>Graduate Chapters: 19</b>
Eta Zeta, Theta Delta Delta	Beta Alpha, Beta Rho, Delta Mu Nu, Epsilon Kappa Kappa, Eta Tau, Eta Xi, Iota Omicron, Kappa Mu Mu, Nu Mu Mu, Nu Xi, Omega Mu Mu, Phi Rho, Psi Gamma Gamma, Psi Mu Mu, Rho Alpha Alpha, Sigma Alpha Alpha, , Upsilon Delta Delta, Xi Kappa Kappa

**Recommendations/Comments:**

My recommendations are as follows:

- Ω Promote Training at the local level on Social Action Criteria and Scoresheets
- Ω Improve the scoring process of annual books
- Ω Continue pursuit of quality of all reports submitted
- Ω Increase participation for all Chapter Chairman on zoom or conference calls
- Ω Improve and update Virtual Training/Zoom Communication with Senior Brothers
- Ω Continue Covid-19 programs and comply with CDC mandates for immediate future

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## TALENT HUNT

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Derrick Cooper

**Committee Members:** Bro. Dylan Rivers

#### Chairperson's Goals and Objectives for Fiscal Year 2021-2022:

Ω To encourage all chapters to engage in the talent hunt process and have an actual talent hunt competition.

#### Chapter's Accomplishments for Fiscal Year 2021-2022

Ω 12 out of 30 chapters had a Talent Hunt competition.

Undergraduate:

Rho Epsilon, Theta Delta Delta

Graduate:

Beta Alpha, Beta Rho, Epsilon Kappa Kappa,  
Eta Xi, Iota Omicron, Omega Mu Mu, Phi Rho,  
Psi Mu Mu, Sigma Alpha Alpha,  
Xi Kappa Kappa

#### Dates of Committee Calls/Meetings:

N/A

**Recommendations/Comments:**

Ω To strongly encourage more chapters to have a talent hunt event.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### TIME AND PLACE

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**Period:** November 1, 2021 – July 31, 2022

#### Bro. Brian Barkley

**Committee Members:** Stephen Wilson (Theta Iota Iota Chapter), Christopher Hatcher (Theta Iota Iota Chapter), Jerry Russ (Eta Tau Chapter)

**Members At Large:** Christopher Barnett, State Representative (MS); Carlos D. Palmer, Esq., 1<sup>st</sup> Vice State Representative (MS); Augustin Avouwaan, 2<sup>nd</sup> Vice State Representative (MS); Tredrick Johnson, Keeper of Finance (MS); Oliver Clark, Esq., State Counselor (MS);

**Committee’s Mission:**

The Time and Place Committee's primary mission is to present a location referral to the State Representative, whereas a determination of the venue of the State Meeting will be made consistent with those processes as outline in our State Bylaws. The criteria of our referral are based on a comprehensive set of guidelines and procedures for planning and executing a State Meeting.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Collaborate with 2022 State Marshal to ensure all needs are met for upcoming meeting.
- Ω Work with 2023 State Marshal to start securing options for 2023 State Meeting.
- Ω Introduce and refine Request for Proposal (RFP) process for State meetings.



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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# UNDERGRADUATE RELATIONS

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Austin Tatum

**Committee Members:** Bro. LaMar Scott, Bro. DeOnqua Isaac, Bro. Terrance Course, Bro. Augustin Avouwadan

**Committee's Mission:**

To ensure that all undergraduate advisors appointed by the State Representative are trained and have knowledge of all governing documents and tools to inform their advising chapters of all mandates, responsibilities, and opportunities.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Ensure that all undergraduate advisors assigned to an undergraduate chapter are approved by the State Representative and have completed Advisor, MSP, Violence Prevention, Social Media, and Sexual Assault training.

Ω Increase the number of undergraduate brothers that apply for the GE Omega 4 Life Program and Scholarships on the State, District, and International levels.

Ω Assist in the continuity undergraduate brothers transitioning out of undergraduate chapters into graduate chapters.

Ω All undergraduate advisors and undergraduate chapters must have a positive and productive relationship with University Administration.

Ω Collect and record GPA Verification Forms for all undergraduate chapters after each semester.

Ω Reinforce to all undergraduate chapters that a special event checklist must be completed for all chapter-sponsored events.

Ω Assist all Undergraduate Advisors to help resolve any issues that may occur with their undergraduate chapter.

Ω Follow up to ensure each undergraduate chapter in the State will have representation at the District, Grand Conclave and Leadership/Undergraduate Summit Conferences.

**Committee Accomplishments:**

Ω Obtained an Undergraduate Advisors Application from each chapter by state including their contact information and education background.

Ω Continued to gather contact information from each Undergraduate Chapter, Basilei, KRS and VP of student affairs at each college and university.

Ω Collected and recorded GPA Verification Forms from all active undergraduate chapters in our State.

Ω Undergraduate brothers recorded an overall cumulative GPA of 2.96 for the Fall 2021 Semester. Upsilon Epsilon recorded the highest chapter GPA with a 3.28 cumulative GPA.

Ω Undergraduate brothers recorded an overall cumulative GPA of 2.96 for the Spring 2022 Semester. Upsilon Delta Delta recorded the highest chapter GPA with a 3.28 cumulative GPA.

**Dates of Committee Calls/Meetings:**

January 22, 2022

February 10, 2022

May 22, 2022

June 13, 2022

July 18, 2022

**Chapters Reporting Rate:**

\_\_\_9\_\_\_ out of 9 chapters reporting

**Undergraduate Chapters:**

Chapters Reporting: (Beta Theta, Eta, Eta Zeta, Kappa Beta, Nu Eta, Rho Epsilon, Theta Delta Delta, Upsilon Delta Delta, Upsilon Epsilon)

**Recommendations/Comments:**

Ω I will continue to work with the ways and means chairs from all chapters to move to a universal approach (templates) after continuous feedback from the chapter Ways and Means Committee Chairs. All chapters should utilize excel templates or software for budget/planning.

Ω If local chapters and their 501c3 foundations are not seeking advisement from a CPA, I recommend the services of Gardner CPA for compliance with local, state and federal laws/regulations and compliance with local, state, district and IHQ requirements.

Ω Work with the state 501c3 on developing ways we can offset the state budget by collaboration.

Ω Continue to have 100% compliance as related to GPA Verification Forms.

Ω Work with the executive council to establish a State Undergraduate Honor Society.

Ω Improve undergraduate chapters' Form 37 Reporting.

Ω Implement an annual statewide fundraiser to help support undergraduate meeting and travel expenses.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# VOTER REGISTRATION, EDUCATION, & MOBILIZATION

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Vick Hudson

**Committee Members:** Dream Box – Upsilon Epsilon, Reginald Byrd – Phi Rho, Jeffrey Dixon – Beta Alpha, Darron Griffin – Psi Mu Mu, and Carey Williams – Rho Epsilon

**Committee’s Mission:**

To get out the vote, by registering voters, educating them on the importance of voting and the issues before them, and mobilizing them to get to the polls.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Establishing policies and procedures to put in place a mechanism to equip the voter to make informed decisions on candidates representing our interest.

**Committee Accomplishments:**

Ω Collaborated with local chapters to encourage people to register to vote, voters to exercise their right to vote, and for election stakeholders to facilitate the transportation of voters to the polls

**Dates of Committee Calls/Meetings:**

1/21/2022 via Zoom

**Chapters Reporting Rate?**

\_\_\_6\_\_\_ out of 30 chapters reporting

<b>Undergraduate Chapters:</b>	<b>Graduate Chapters:</b>
Rho Epsilon	Beta Rho, Phi Rho, Psi Mu Mu, Iota Omicron, Xi Kappa Kappa

**Recommendations/Comments:**

- Ω Encourage chapters to report all VREM activities on Form 37
- Ω Compile a list of Brothers who serve in elected positions throughout the state
- Ω Use governance document issued by 7<sup>th</sup> District VREM Committee
- Ω Complete 4 webinars on social justice issues, one each quarter

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### WAYS AND MEANS

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**Period:** November 1, 2021 – July 31, 2022

#### **Bro. Enebeli Kanonu**

**Committee Members:** Bro Derrick Garner, CPA

**Committee's Mission:**

Work with the State Keeper of Finance in developing the proposed budget for the State Organization of Mississippi after giving due consideration to the financial requirements of each committee. Coordinate and oversee in conjunction with the State Keeper of Finance, the internal and external review, examination, and audit of the financial records of the State Organization of Mississippi with a Certified Public Accountant

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω Work with the State Keeper of Finance to prepare a report to analyze the State's annual income and expenses and prepare a budget to ensure fiscal responsibility.

Ω Work with the State Keeper of Finance on the conversion from a cash basis presentation of the financial statements to an accrual basis presentation.

Ω Audit the 2020-2021 financial records

**Dates of Committee Calls/Meetings:**

N/A

**Committee Accomplishments:**

- Ω Work with the State KF on creating the preliminary budget for 2022-23 year.
- Ω Audit the 2021-2022 financial records of the State of MS by Gardner CPA Services
- Ω Create a budget template that all chapters have the option to utilize for the respective budgets.
- Ω Create a break-even analysis for all chapters as an option to utilize for events.
- Ω Out of 30 chapters in the state of MS, I have only received budgets from \_\_2\_\_ chapters (Epsilon Kappa Kappa, Rho Epsilon)
- Ω Establish affordable CPA services from Gardner CPA Services (Bro Derrick Gardner firm) for local chapters.

**Chapters Reporting Rate?**

\_\_2\_\_ out of 30 chapters reporting

<b>Undergraduate Chapters:</b>	<b>Graduate Chapters:</b>
Rho Epsilon	Epsilon Kappa Kappa

**Recommendations/Comments:**

Ω I will continue to work with the ways and means chairs from all chapters to move to a universal approach (templates) after continuous feedback from the chapter Ways and Means Committee Chairs. All chapters should utilize excel templates or software for budget/planning.

Ω If local chapters and their 501c3 foundations are not seeking advisement from a CPA, I recommend the services of Gardner CPA for compliance with local, state and federal laws/regulations and compliance with local, state, district and IHQ requirements.

Ω Work with the state 501c3 on developing ways we can offset the state budget by collaboration.

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## REGISTRATION/IT

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Jeremy Johnson

**Committee Members:** Creston Burse, Stacey Smith, Melvin Hodge

**Committee's Mission:**

To organize, facilitate and continually improve registration for the district and state meetings. Setup registration station, design / print badges for state and district meetings. Provide tech support related to but not limited to hardware /software: installation and support, documentation support audio / video setup and IT consultation.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Create web portal for brothers to access State Meeting documents, meeting links and voting. Create / manage video production for our 2022 State Meeting. Create means to distribute audio / video to two separate meetings for delegates and non-delegates.
- Ω Provide IT, AV, and registration support for state meetings.
- Ω Assist in the maintenance of the website of State Organization of Mississippi

**Committee Accomplishments:**

- Ω Team has facilitated registration, video set-up, and IT support for 2022 District Meeting.
- Ω Team has updated the State of Mississippi Organization webpage.
- Ω Team has facilitated registration, video set-up, and IT support for 2021 State Meeting
- Ω Collected chapter data to be added to updated webpage.

**Dates of Committee Calls/Meetings:**

March 29, 2022

**Chapters Reporting Rate?**

NA out of 30 chapters reporting

**Undergraduate Chapters:**

**Graduate Chapters:**

**Recommendations/Comments:**

I will look to replace some committee members. We will look to digitalize scholarship applications and other forms.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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### CAREER DEVELOPMENT

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**Period:** November 1, 2021 – July 31, 2022

**Bro. William Hardiman**

**Committee Members:** None

**Committee's Mission:**

To provide career development and workforce services that would assist both graduate and undergraduate brothers in job placement, job transition, developing leadership skills, while refining career goals.

Ω Career Fair (Ongoing)

Ω Career Development Presentation (Ongoing)

Ω New goals will be outlined in our next committee meeting

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

**Committee Accomplishments:**

Ω Planning of presentation for the 2022 State meeting that will outline the importance and impact of career development for Brothers and community as a whole.

Ω Start early planning for the 2022 State Meeting and outreach to prominent businesses in Mississippi and nationally.

Ω Seek to connect Brothers with scholastic, businesses, and government opportunities to fulfill their career opportunities

Ω Our committee will seek to grow with Brothers who share interest and enthusiasm for career development.

**Dates of Committee Calls/Meetings:**

N/A

**Chapters Reporting Rate?**

\_\_N/A\_\_ out of 30 chapters reporting

**Undergraduate Chapters:**

**Graduate Chapters:**

**Recommendations/Comments:**

The committee will start off establishing relationships with various companies throughout the year in efforts to meet the stated goals and get an early start for the 2023 State Meeting of the Mississippi Organization. We will continue to expand the committee membership (with efforts being placed on adding undergraduate brothers).

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# MEMBERSHIP

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Jeffrey Turner

**Committee Members:** Bro. Jay Crawford, Bro Darryl Nelson, Bro. Cottrell Ragland, Bro. Robert Whitley Jr

**Committee's Mission:**

To review of current international policies, standards, and procedures for the acceptance and approval of membership into the fraternity through the State Organization of Mississippi and the 7th District, develop and implement policies that govern the International Membership Selection Process through the State Organization of Mississippi and the 7th District, and draft, monitor and provide such recommendations as are appropriate to insure that the process and guidelines for the entrance of new members into the fraternity are efficient, effective and adhered to by all members and Chapters.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Ω To ensure that all State MSP Chairmen are properly trained with the most updated Membership Selection Process information.

Ω To ensure all chapters within the State Organization of Mississippi are properly trained by their State MSP Chairmen with the most updated Membership Selection Process information.

Ω To ensure that all Chairmen and chapters have a strong understanding and are speaking the same language regarding MSP.

Ω Conduct successful Membership Selection Processes throughout the State in accordance with the rules and regulations of the fraternity and with no incidents.

**Committee Accomplishments:**

The following Chapters conducted Fall 2021 MSP Initiation:

1. Delta Mu Nu (7)
2. Eta Zeta (3)
3. Kappa Beta (3)
4. Kappa Mu Mu (1)
5. Nu Eta (6)
6. Phi Rho (3)
7. Psi Rho (9)
8. Rho Alpha Alpha (10)
9. Rho Epsilon (2)

The following Chapters conducted Spring 2022 MSP Initiations:

1. Eta (10)
2. Eta Tau (5)
3. Eta Xi (4)
4. Kappa Mu Mu (5)
5. Nu Xi (3)
6. Psi Gamma Gamma (3)
7. Sigma Alpha Alpha (5)
8. Theta Delta Delta (5)
9. Upsilon Epsilon (5)
10. Xi Kappa Kappa (6)

TOTAL New MSP Brothers – 92

**Dates of Committee Calls/Meetings:**

11/26/21  
02/4/22  
05/27/22

**Chapters Reporting Rate?**

8 out of 30 chapters represented

30 out of 30 chapters reporting

**Recommendations/Comments:**

Ω Continued refinement of MSP based upon feedback from the Fall 2020/ Spring 2021 Membership Selection Process.

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# CREDENTIALS AND VOTING

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Marcus Everett

**Committee Members:** Bro. Christopher Hatcher, Bro. Hughey McDaniel, Bro. Jerry Pittman  
Bro. Melvin Williams Jr.

**Committee's Mission:**

The Credentialing and Election subcommittee will administer and manage the process of credentialing chapter delegates, and the voting process to ensure the integrity of elections held for the State Organization of Mississippi. The committee will use technology to streamline and increase the efficiency of these processes

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- Ω Establish automated state credentialing system
- Ω Facilitate election and voting process for state meetings
- Ω Implement web-based access to election ballot through a state portal vs. email access
- Ω Work with Registration/IT committee and State webmaster/database administrator to integrate delegate credentialing and election platform system (leveraging the work done by the State Credentialing committee) into a cloud-based registration/meeting check-in process
- Ω Develop a State cloud-based credentialing and election platform
- Ω To establish communication with the committee chairs through various platforms such as Group Me and Zoom. Encourage all chapters statewide to use election runner or another electronic voting system for election of officers.
- Ω Establish automated state credentialing system
- Ω Facilitate election and voting process for state meetings

**Committee Goals and Objectives for Fiscal Year 2021-2022 (Cont'd):**

- Ω Implement web-based access to election ballot through a state portal vs. email access
- Ω Work with Registration/IT committee and State webmaster/database administrator to integrate delegate credentialing and election platform system (leveraging the work done by the State Credentialing committee) into a cloud-based registration/meeting check-in process
- Ω Develop a State cloud-based credentialing and election platform

**Committee Accomplishments:**

Successfully facilitated the virtual election and voting process for state meeting

**Dates of Committee Calls/Meetings:**

Team has not had a meeting.

**Chapters Reporting Rate?**

N/A

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## OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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# RETENTION

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**Period:** November 1, 2021 – July 31, 2022

## Bro. Chris Hatcher

**Committee Members:** Marcus Everett, Tony Harrell, Otha Williams, Derrick Hicks

**Committee's Mission:**

The committee's mission is to retain members so that they won't have to be reclaimed. A concerted effort at the international, district and local levels to retain active brothers and return inactive brothers to full participatory status so that they may enjoy the full benefits of Omega.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

Chapter Retention % will be a comparison and contrast of chapter membership as it relates to the previous year. The goal for each chapter is to have a 100% Retention percentage, meaning that the numbers of active members of the current year is at least the same as the previous year. The ultimate goal as it relates to the collective statuses of Reclamation & Retention is to increase the number of active brothers for the current as compared the numbers of active members from the previous year. Newly initiated brothers will not be counted amongst the retention percentages.

**Dates of Committee Calls/Meetings:**

December 6, 2021

March 17, 2022

June 30,2022

**Committee Accomplishments:**

Collectively retention numbers were down as compared to last year however total membership numbers were up as a result of intakes at various chapters around the state. Serious attempts to work with chapters must be made to insure the retention of active brothers. Base on the membership off the current year this committee recommends Large and Small Chapter Awards.

All numbers must be checked by the State KRS to ensure the accuracy of the reporting.

**Chapters Reporting Rate:**

\_\_\_30\_\_\_ out of 30 chapters reporting

<b>Undergraduate Chapters</b>	<b>2020-21</b>	<b>2021-22</b>
Beta Theta	14	12
Eta	16	20
Eta Zeta	3	5
Kappa Beta	11	8
Nu Eta	13	14
Rho Epsilon	6	6
Theta Delta Delta	20	16
Upsilon Delta Delta	15	9
Upsilon Epsilon	5	9
<b>TOTAL UG Brothers</b>	<b>103</b>	<b>99</b>

<b>Graduate Chapters</b>	<b>2020-21</b>	<b>2021-22</b>	<b>Retention %</b>
Beta Alpha	78	66	85%
Beta Rho	74	57	77%
Delta Mu Nu	13	22	100%
Epsilon Kappa Kappa	118	97	82%
Eta Tau	70	65	93%
Eta Xi	26	49	100%
Iota Omicron	32	34	100%
Iota Upsilon	17	22	100%
Kappa Mu Mu	14	21	100%
Mu Lambda Lambda	12	10	83%
Nu Mu Mu	32	39	100%
Nu Xi	35	33	94%
Omega Mu Mu	43	39	91%
Phi Rho	51	44	86%
Psi Gamma Gamma	15	17	100%
Psi Mu Mu	43	41	95%
Psi Rho	29	43	100%
Rho Alpha Alpha	18	32	100%
Sigma Alpha Alpha	15	24	100%
Theta Iota Iota	19	20	100%
Xi Kappa Kappa	58	53	91%
<b>TOTAL Graduate Brothers</b>	<b>812</b>	<b>828</b>	

## **Recommendations/Comments:**

Ω Establish incentives and/or awards for the large and small chapters in the State with the highest retention rate: (i.e. each chapter will receive a cash incentive, State plaque or trophy, and complimentary accommodations during our State meeting. In the event of a tie, the deciding factor will be determined by the highest number of reclaimed Brothers in the chapter.

Ω Make it easier for the reclamation and retention chairs to receive updated data in a timely Manner.

Ω In order to keep align with the structure and nomenclature of District and National Committees the current Reclamation and Retention Committees should be combined into a single committee to increase the capacity of the committee and to reduce similar reporting. The committee going forward should be named the Reclamation and Retention Committee.

Ω The State should request full data access and integration with the new membership database at IHQ to facilitate the credentialing process

Ω The district and IHQ database should automate the process of populating future years for dues that are pre-paid at initiation or pre-paid due to life membership status at state, district and international level

Ω Facilitate contact/interaction with District and International Credentialing and Voting subcommittees

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# OMEGA PSI PHI MISSISSIPPI COMMITTEE REPORT

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## PUBLIC RELATIONS

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**Period:** November 1, 2021 – July 31, 2022

### Bro. Melvin Hodge

**Committee Members:** None

**Committee's Mission:**

To spread the good news across the State of Mississippi of Omega Psi Phi Fraternity, Inc. Strategically brand the State of Mississippi and the exposure to our programs and events.

**Committee Goals and Objectives for Fiscal Year 2021-2022:**

- To efficiently brand the State of Mississippi dealing logos, events, programs and flyers.
- Work with Brother State and the rest of the committees with the brands and designs and website.
- Work with the Director of Public Relation Bro. Kayo Martin on improving the Mississippi QUEmunicator.

**Committee Accomplishments:**

Designed the state of MS Ques Give a Heart PowerPoint template, Designed the Reclamation Flyer, Designed the MS Blacks in Government Flyer, Designed the Virtual Revival flyer, Save Your Vision Flyer, Design State Ad for District, Conclave, and State. Design Vertical Banners, Podium Seal, Banner behind Podium, Roll up Banners for pictures for State Meeting.

**BROTHER CHRISTOPHER BARNETT**

*Ques Give a Heart*

State of MISSISSIPPI  
OMEGA PSI PHI FRATERNITY, INC.

Mississippi Day for  
**RECLAMATION**  
FEBRUARY 5, 2022

FIRST MISSISSIPPI CHAPTER  
BLACKS IN GOVERNMENT

PRESENTS  
**25th Annual BLACK HISTORY Program**

**Black HEALTH & WELLNESS**

THURSDAY, FEBRUARY 24, 2022 8:00AM  
AT BRDCHQ AUDITORIUM, BUILDING 3000  
3909 HALLS FERRY RD, VICKSBURG, MS 39180

GUEST SPEAKER:  
OWNER OF MARION COUNSELING SERVICES, PLLC  
**DR. DAVID MARION**  
GRAND BAZELUS OMEGA PSI PHI FRATERNITY, INC.

State of MISSISSIPPI  
Virtual Kernal

EXALT THE LORD, WHO HAS ESTABLISHED US  
MARCH 23 & 24, 2022 STARTING @ 7PM  
ZOOM MEETING ID 552 940 3321 (BOTH NIGHTS)

MARCH 23, 2022 MARCH 24, 2022

State of MISSISSIPPI  
OMEGA PSI PHI FRATERNITY, INC.

*Save Your Vision*

"WHEN ONE SEE, WE ALL SEE"

CHAPTERS DONATE NEW OR GENTLY USED EYE GLASSES OR READER GLASSES TO SUPPORT ADULTS IN NEED.  
PLEASE MAKE ALL DONATIONS TO YOUR LOCAL NURSING HOMES AND SHELTERS MARCH 1-31, 2022.

State of MISSISSIPPI  
OMEGA PSI PHI FRATERNITY, INC.

2021 - 2022  
*Executive Council*

*Congratulations*  
TO TAD & MUMU MU CHAPTERS (GRADUATE)  
BETA PSI & KAPPA KAPPA CHAPTERS (UNDERGRADUATE)  
ON A SUCCESSFUL 6TH TITH-DISTRICT MEETING

OMEGA PSI PHI FRATERNITY, INC

State Life MEMBERSHIP

State of MISSISSIPPI

FEE  
**\$400**

- BENEFITS -

NO ANNUAL STATE DUES  
PAYMENTS STATE LIFE MEMBER PLAQUE AND PIN STATE MEETING EXPRESS CHECK-IN AND RESERVED SEATING.

State of MISSISSIPPI  
OMEGA PSI PHI FRATERNITY, INC.

2021 - 2022  
*Executive Council*

*Congratulations*  
TO PI PHI CHAPTER ON A SUCCESSFUL 63RD GRAND CONCLAVE

OMEGA PSI PHI FRATERNITY, INC

State of MISSISSIPPI

"GET YOUR STATE CAR TAG OR MOTORCYCLE TAG TODAY"

State of MISSISSIPPI  
OMEGA PSI PHI FRATERNITY, INC.

2021 - 2022  
*Executive Council*

*Congratulations*  
TO THEI, IOTA IOTA CHAPTER ON A SUCCESSFUL STATE MEETING



MISSISSIPPI 0000M Q

MISSISSIPPI 0000M Q

BENEFITING SCHOLARSHIP AND COMMUNITY DONATIONS

MANHOOD SCHOLARSHIP PERSEVERANCE UPLIFT

State of MISSISSIPPI

State of MISSISSIPPI

State Meeting

ESTABLISHED 1991

**Dates of Committee Calls/Meetings:**

N/A

**If applicable, are all chapters represented on your committee?**

- I was in contact with our State Representative, 1st Vice State Representative, and /or State Counselor on an as needed basis.